

# Defining, Structuring and Maintaining Community-clinic and Multisector Partnerships

FSG: LESSONS FROM COLLECTIVE IMPACT | APRIL 2017

BOSTON GENEVA MUMBAI SAN FRANCISCO SEATTLE WASHINGTON, DC FSG.ORG

## Agenda

## The Reason to Partner and Introduction to Collective Impact

Experiences and Lessons from BMSF Grantees

Small Group Discussion: Roadblocks to Establishing and Maintaining Successful Partnerships

### **About FSG**

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FSG is a mission-driven consulting firm that supports leaders to create large-scale, lasting social change. Through strategy, evaluation, and research FSG helps many types of actors individually and collectively – make progress against the world's toughest problems.

**Understanding of US Health Care** 

#### **Partnerships & Collective Impact**

#### **Experience with Field Building**













Robert Wood Johnson Foundation

















## There are several reasons to partner



#### Broaden the reach and impact of your program.

To achieve your program's intended results, you need to engage and mobilize resources (financial and human) that extend beyond the capabilities of any individual effort.



#### Leverage independent and mutually reinforcing capabilities.

To sustain and scale your efforts, you will need partners – to provide funding or other resources, address challenges or barriers, and enact changes in policies and procedures that can support your work.



#### **Enable authentic, equity-oriented investments.**

To reach the target populations and communities you seek to impact, taking an equity-oriented approach is necessary. This level and type of engagement requires partners that understand and can engage with the community.



#### Sustain impact beyond individual interventions to influence the system for population level impact.

As pioneers of innovative programs to reach and support patients in new ways, you have opportunities to influence the broader health system by working in partnership with others.

## In our experience there are four goal-driven partnerships types

Goal

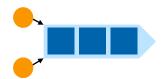
#### Address a defined problem

Address a systemic challenge

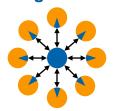
**Joint Project** 



**Joint Program** 



**Strategic Alliance** 



**Collective Impact** 



**Definition** 

Short-term, onetime collaborative effort among a small set of partners Collaboration
among small set
of partners for
joint
implementation of
a program

Platform for ongoing collaboration around one or more social issues

Initiative based on longterm commitments to a common agenda by the group of cross-sector actors needed to realize system-wide change

When to Use

Complimentary
assets are needed to
pilot an innovative
approach for a
limited time period

Complimentary
assets are needed to
implement a
specific program
over a longer period
of time

Multiple organizations recognize the potential of ongoing collaboration to realize scale and/or to address multiple aspects of a problem

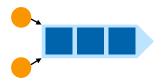
A system of institutions and actors to address a problem exists, but requires system-wide, coordinated change to drive lasting impact

## Being intentional about how to engage partners, timeframe, and expectations strengthens partnerships

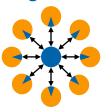
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**Partners** involved

**Select set of partners**, often a mix of local nonprofits, corporations, and research organizations, identified at the outset

**Inclusive participation** of a larger set of cross-sector stakeholders, including government actors; additional partners can join over time

**Timeframe** 

**Short-term** (<10 years) Oriented around specific grant(s) Medium- to long-term (10+ years) Extends beyond grant cycle

**Expectations** of partners

Requires contributions from individual organizations to a joint effort

May require changes to organizations' core activities to align with common agenda

## Collective impact has five elements



## Collective impact requires a mindset shift from nonprofits, government, and funders



## Collective impact initiatives often face three challenges in community engagement

### **Understanding** Who to Engage and How

- Who in the community is particularly important to engage?
- How can we co-create solutions with stakeholders impacted by the target issue as part of the Collective Impact process?
- How do we **meaningfully engage new stakeholders** in and ongoing initiative?

### Balancing Efficiency and **Effectiveness**

- How do we balance speed of work with level of engagement of stakeholders?
- When are the **right times to invest in broad based community** engagement and buy-in?
- How can we ensure that community engagement is productive for the initiative? How do we measure its success?

### Addressing Longstanding Barriers to **Equity and Inclusion**

- How do we get historically isolated or combative sectors speaking to each other?
- How do we overcome well entrenched, but misguided (inconsistent with data) community perceptions that hinder adaptive change?

## Measuring partnerships, especially collective impact, is distinct from program measurement

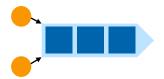
**Joint Project** 

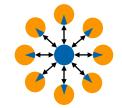


#### **Strategic Alliance**

#### **Collective Impact**









#### Indicators to measure

**Programmatic Impact** 



- **Short-term outputs** (e.g., activities realized, number of people reached)
- Medium-term outcomes (e.g., improvement in target population wellbeing)



- Systems changes (e.g., funding flows, cultural norms, public policy)
- Long-term outcomes (common agenda goals)

**Partnership** Health



- Alignment on goals and roles
- Effectiveness of joint decisionmaking
- Frequency and effectiveness of communication
- **Trust and working relationship** amongst partners



- Alignment along key areas such as vision and goals, impact measures, and planning and budgeting
- **Effectiveness of central** coordinating body to support partnership activities and engage in areas of joint investment (e.g., learning, advocacy)

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The Reason to Partner and Introduction to Collective Impact

### **Experiences and Lessons from BMSF Grantees**

Small Group Discussion: Roadblocks to Establishing and Maintaining Successful Partnerships

### Stories from BMSF Grantees







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Small Group Discussion: Roadblocks to Establishing and Maintaining Successful Partnerships

## We want to explore several key partnership issues that grantees regularly raise

## Outlined below are four issues that regularly come up when we engage grantees:

- 1. Identifying and structuring a mutually-beneficial partnership
- 2. Considering equity, building trust, and sharing power
- 3. Supporting sustainable collaborative efforts (e.g., funding for community engagement, support for coordination)
- 4. Determining what and how to track partnership outcomes

## Are there additional issues the group would like to explore today?

You'll have an opportunity to work on two of the big challenges for 15 minutes each.