

**MEDIA RELEASE**

3 June 2025

**BMS Australia Celebrates Silver Tier Employer Status at Australian LGBTQ+ Inclusion Awards**

(Melbourne, Australia 3 June 2025) - In celebration of PRIDE Month, Bristol Myers Squibb (BMS) Australia is delighted to announce its achievement of Silver Tier Employer status at the Australian Workplace Equality Index's Australian LGBTQ+ Inclusion Awards.

This recognition marks the progression from Bronze to Silver and underscores the unwavering commitment and hard work of the local PRIDE Alliance team in promoting diversity and inclusion within the organisation.

The accolade acknowledges BMS Australia's continuous efforts to foster a safe and inclusive workplace environment where all employees can bring their authentic selves to work. Such progression would not have been possible without the collective contributions of our local affiliate. The support, allyship, and commitment to inclusion have made a significant impact, enabling a culture that celebrates diversity.

Clare Cipa and Clare London, Co-Leads of the BMS Australia PRIDE Alliance, expressed their gratitude and enthusiasm: "This achievement is a reflection of our shared vision and desire for inclusivity. Through education, visibility and advocacy, our people know they are safe to bring their true selves to work. We are immensely proud of this recognition and remain dedicated to furthering PRIDE initiatives in our organisation."

Owen Smith, General Manager of Bristol Myers Squibb Australia & New Zealand, echoed the sentiment: "Achieving Silver Tier status is not only a testament to the fortitude of our PRIDE Alliance team but also to every individual's effort at BMS Australia in being open to learning and walking the talk. It marks a significant milestone and I am inspired by the collective dedication shown by our team. Moving

forward, we are committed to fostering an even more inclusive environment that embraces and celebrates all identities."

As BMS Australia reflects on this accomplishment during PRIDE Month, we remain steadfast in our mission to advance inclusion and diversity. Together, we aim to expand on the foundations laid, welcoming new possibilities in building an equitable and diverse workplace.

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#### **About Bristol-Myers Squibb™**

Bristol-Myers Squibb™ is a global biopharmaceutical company whose mission is to discover, develop and deliver innovative medicines that help patients prevail over serious diseases. For more information about Bristol-Myers Squibb™, visit us at [BMS.com/au](https://www.bms.com/au) or follow us on [LinkedIn](#), [Twitter](#), [YouTube](#), [Facebook](#) and [Instagram](#).

#### **MEDIA ENQUIRIES**

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