

Early Careers Brochure

Together, we make the difference.



Our Company

At Bristol Myers Squibb, we work every day to transform patients' lives through science. In 2019, Bristol Myers Squibb acquired Celgene; we combine the reach and resources of an established pharmaceutical company and the agility of a biotech to create a global leading biopharma company powered by talented individuals who drive scientific innovation.

Our great culture is underpinned by 3 main objectives

We **engage** people with diverse perspectives to shape our future

We **empower** people to be decisive, innovative and collaborative

We **enrich** people through experiences, recognition and rewards

Our Mission

To discover, develop and deliver innovative medicines that help patients prevail over serious diseases.

Our Values

Ground our work and unite our community.

Integrity

We demonstrate ethics, integrity and quality in everything we do for patients, customers and colleagues.

Urgency

We move together with speed and quality because patients are waiting.

Accountability

We all own Bristol Myers Squibb's success and strive to be transparent and deliver on our commitments.

Innovation

We pursue disruptive and bold solutions for patients.

Passion

Our dedication to learning and excellence helps us to deliver exceptional results.

Inclusion

We embrace diversity and foster an environment where we can all work together at our full potential.

We never give up in our search for the next innovation that could mean new hope for patients who are urgently seeking new treatment options today.

A portfolio focused on 5 key therapeutic areas



Oncology



Immunoscience



Cardiovascular



Fibrosis



Haematology

You will get an insight into how our organisation works tirelessly to advance science for patients with serious diseases.

600,000

Patients

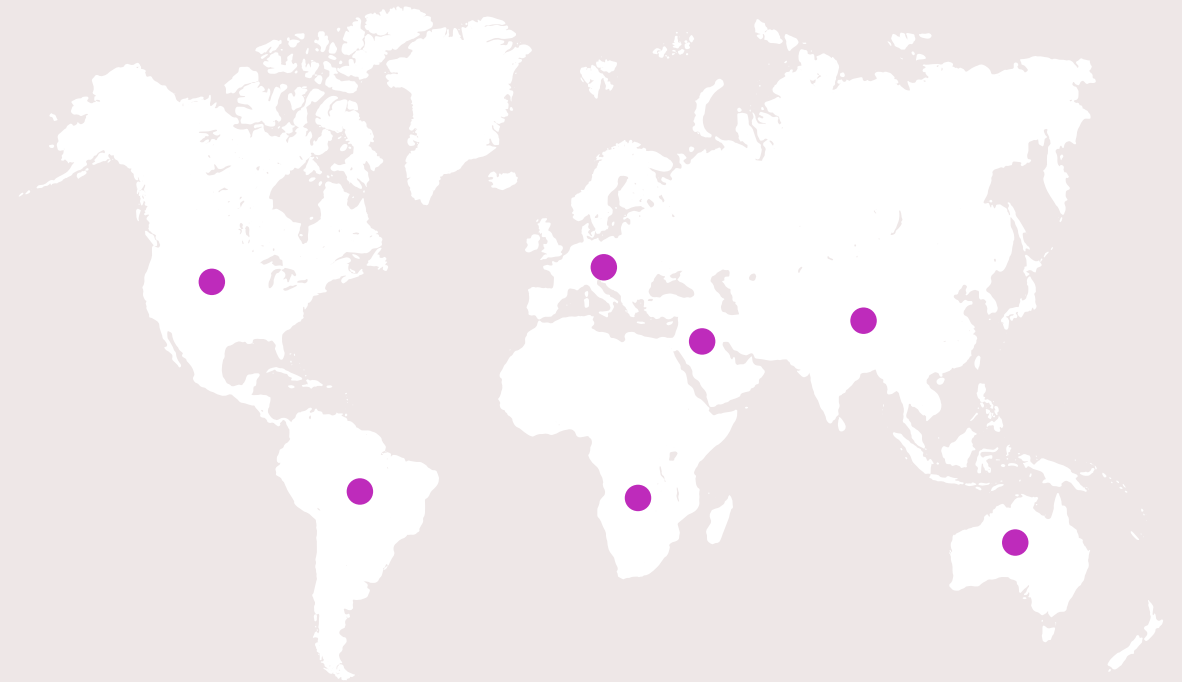
UK/Ireland 2019 annual figure, rounded to nearest 100

30,000

Employees globally



You will be joining a truly global organisation with an excellent reputation



"Bristol Myers Squibb provides the ideal environment to develop your skills and experiences in the industry. Working on exciting projects has allowed me to make a tangible difference to patient lives and drive innovation."

The programme has provided me with cross-functional opportunities in market access, marketing and strategy. Therefore, reinforcing the foundation I am building to succeed in the industry in a supportive environment."

Mubarak

Medical Affairs Graduate
University of Bath



Being a good global citizen



Lung Cancer
in the U.S.



Type 2 Diabetes
in the U.S.



HIV and Cervical
Cancer in Africa



Cancer in Central
& Eastern Europe



Specialty Care
in the U.S.



Returning Veterans
in the U.S.



Hepatitis in China & India

Our UK Sites



1

Uxbridge Office

Uxbridge is the Commercial Head Office for UK & Ireland, including housing some regional functions supporting multiple countries.

- Access, Pricing & Health Economics
- Clinical Trials
- Corporate Affairs
- Enabling Functions (IT, Finance, Procurement & HR)
- Legal & Compliance
- Marketing
- Medical
- Pharmacovigilance
- Regulatory
- Sales
- Strategy & Operations

2

Europe Capability Centre

The ECC is a state of the art facility located at Chester Business Park, providing strategic capabilities for delivering end-to-end process excellence and innovation to a total of 30 countries in Europe.

- Customer Service & Credit Control
- Finance & Accounting
- Health Care Professional Transparency Reporting
- Human Resources
- Information Technology
- Procurement
- Tax Centre of Excellence

3

Moreton Product Development Centre

Moreton is the centre of exciting and innovative product development.

- Analytical
- Chemical Development & Process Safety
- Clinical Supply Operations
- Chemistry, Manufacturing & Control Documentation
- Digital Capability Management
- Formulation
- Material Science
- Quality & Auditing

A Diverse & Inclusive Workplace

At Bristol Myers Squibb we don't just talk about diversity and inclusion, they are embedded into our culture. We enable our people to thrive by providing a supportive and inclusive workplace, which enables us to successfully execute our business strategy.

We have teams tasked with embedding these principles in the workplace. These groups focus on areas such as LGBTA, Differently-abled, Black, Latino and Asian communities and on enriching opportunities for Women and future generations.

B-NOW Bristol Myers Squibb Network of Women

BOLD Black Organization for Leadership and Development

CLIMB Cultivating Leadership and Innovation for Millennials and Beyond

DAWN Differently-Abled Workplace Network

OLA Organization for Latino Achievement

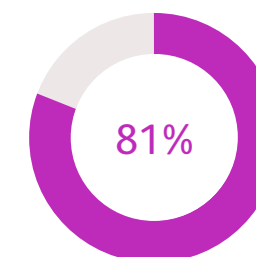
PAN Pan Asian Network

PRIDE Alliance

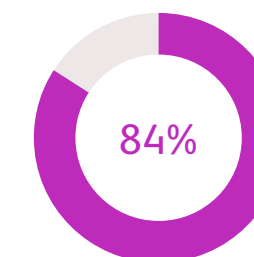
We have been named Fortune's Most Admired Companies of 2021. We are dedicated to drive scientific innovation that helps improve patients' lives. What is our secret? **It is our people!**

"The People and Business Resource Groups (PBRGs) provide a fantastic opportunity to drive positive change both within and outside of the company. Whether it is planning events around Black History Month or creating initiatives that support environmental sustainability, the PBRGs really allow you make a difference outside of your normal role, and network with many different people within the company."

Ruairi Wood
Graduate – Sales Representative



81% of our staff recommends Bristol Myers Squibb as a Great Place to Work



84% of our staff are excited about Bristol Myers Squibb Future



Work-life balance is important to us

Getting the right work-life balance is important at Bristol Myers Squibb. We believe that our flexible working arrangements help our employees achieve a healthy balance between their work and personal life.

We like to have fun as well

There are also plenty of social activities to take part in such as the summer BBQ, end of year celebration, charity fundraising events, family fun days and game evenings.

“As a responsible global citizen, we will take all necessary actions to promote public health and carry out our mission of providing life-saving medicines to the patients who depend on us.”



Giovanni Caforio, M.D.
Chairman and
Chief Executive Officer

Interested in:



Enhancing
your future
career prospects?



Being part of
an organisation
that cares about
its mission?



Putting your
education
into practice?

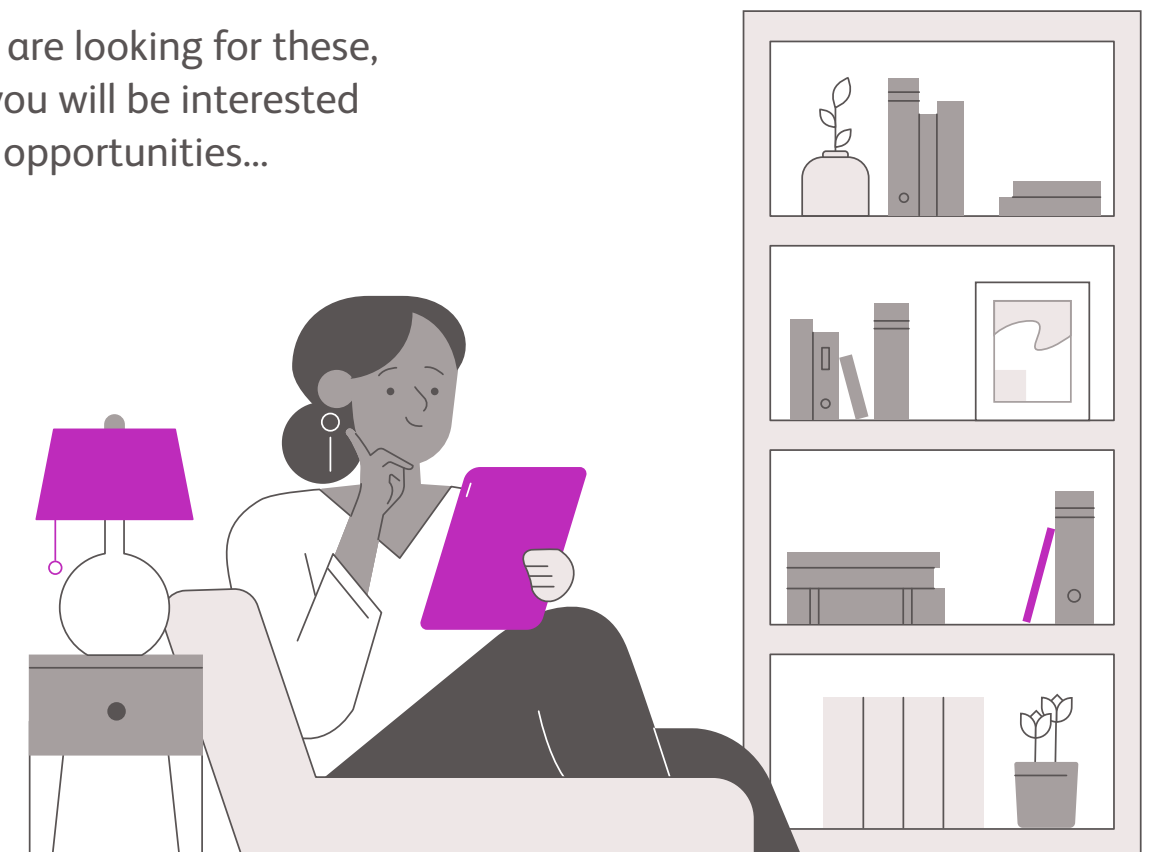


Working with a
diverse range of
interesting and
talented people?



Making a real
contribution and
feeling valued?

If you are looking for these,
then you will be interested
in our opportunities...



Our Programmes

Graduate Programme

If you have an undergraduate or post-graduate degree gained either in 2020 or 2021, consider our graduate programmes.

Get ready to learn, grow and share ideas that can bring hope to patients battling serious diseases. Our graduate offering is a major step towards a career you'll find fulfilling, both professionally and personally.

Our one-year and two-year programmes are designed to ensure you gain valuable industry and functional experience, work on challenging assignments, and network with our remarkable Bristol Myers Squibb employees, whilst learning about our company.

You possess a unique and fresh perspective with a passion for excellence. See just how far your talent will take you. Put your qualification to work at Bristol Myers Squibb where your skills and education can help patients prevail over serious diseases.

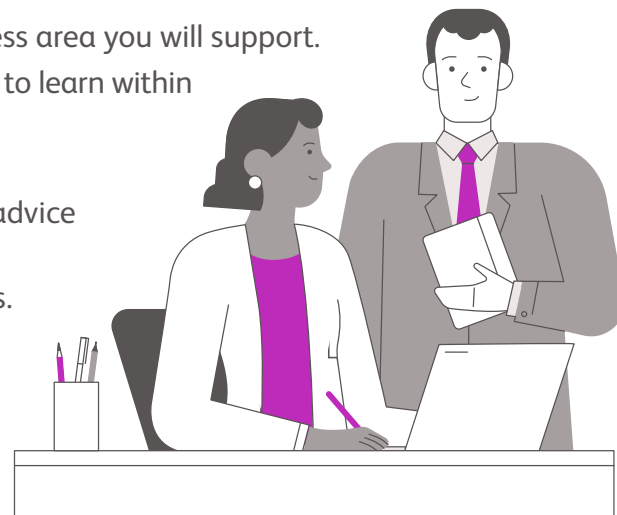
Internship

You are a current student on path to obtain a graduate or post-graduate degree and you would like to have an internship, consider then our internship positions:

- You will do 1 year of internship and then return to college finish your studies.
- You are a curious and highly motivated individual who would like to have a career in the Pharmaceutical industry.
- You want to be part of a highly functional team where your voice will be taken into consideration in terms of decision making.

During your graduate programme or internship, you will experience:

- Being part of a professional team from day 1.
- An induction into the business and the specific business area you will support.
- Working on live projects, so you'll have the opportunity to learn within your role from the moment you join us.
- Regular feedback and coaching from your manager.
- A mentor to invest in your development, offer career advice and guide your ambitions.
- Exposure to senior management and business leaders.
- Opportunities to be involved in business and social events alongside your day-to-day role, to build your network and knowledge for the future.
- Access to LinkedIn Learning so you can sharpen your skills and obtain new ones.

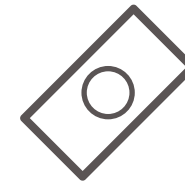


Bristol Myers Squibb is an equal opportunity employer. Qualified applicants will receive consideration for employment without regard to race, colour, religion, sex, sexual orientation, gender identity, national origin, age, disability, protected veteran status, pregnancy, citizenship, marital status, gender expression, genetic information, political affiliation, or any other characteristic protected by law.

For our EEO Policy Statement, please visit: www.bms.com/EEO-Policy

Rewards & Benefits

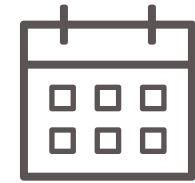
It's important to reward hard work. Here at Bristol Myers Squibb you can benefit of working here that you can expect:



Highly competitive salary



Paid day of voluntary work in community and fundraising events



25 days paid holiday per annum



Subsidised cafe and free fruit and refreshments



Onsite and discounted gym facilities



Easy access from public transport and onsite car park



Book clubs



Cake day



Laptop



Flexible working arrangement



Sports and social clubs



Dress for your day

