

Bristol-Myers Squibb India Private Limited

CORPORATE SOCIAL RESPONSIBILITY STANDARD

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APPLICABILITY

Bristol Myers Squibb India private limited ("Company") follows the global Company Standard Operating Procedure, BMS-SOP-3p, for Grants, Giving and Corporate Sponsorship Support which includes donation/contribution to comply with corporate social responsibility of the Company.

This document provides additional requirements for the Corporate Social Responsibility (CSR) required in accordance with Section 135 of the India Companies Act (hereinafter referred as "the act") and rules thereof.

This Standard document applies to the CSR Committee and all CSR projects/programmes conducted in accordance with Schedule VII of the Act.

CSR COMMITTEE

Following companies are necessary to constitute a CSR committee:

- Companies with a net worth of Rs. 500 crores or more or
- Companies with a turnover of Rs. 1000 crores or more or
- Companies with a net profit of Rs. 5 crores or more

If any of the above financial strength criteria are met, the Corporate Social Responsibility (CSR) provisions and related rules will be applicable to the company. These companies are required to form a CSR committee consisting of its directors. This committee oversees the entire CSR activities of the company. According CSR Committee of the Board has been formed.

CSR ACTIVITIES/ PROJECTS/PROGRAMMES

The Company will adhere to BMS-SOP-3p and prevailing local laws / regulations.

CSR activities undertaken by the Company will be as specified in Schedule VII of the Companies Act and rules made thereunder.

Any surplus arising out of CSR projects, programmes or activities shall not form part of the business profit of the Company.

EXECUTION, MONITORING & REPORTING

The CSR Committee shall:

1. Prepare and propose the CSR plan with the execution modalities and implementation schedules to the Board of the Company.
2. Periodically appraise the Board on the status of the CSR plan.
3. Institute a transparent monitoring mechanism for implementation of the CSR projects, programmes or activities undertaken by the Company.

To fulfil the above responsibilities, the CSR Committee must be equipped with necessary resources. CSR committee must submit status reports of the projects/programmes on a periodic basis to Board of Directors.

All disclosures, display and reporting requirement related to CSR must be made in accordance with the provisions of the Act and Rules made thereunder.

GRANTS, GIVING AND CORPORATE SPONSORSHIP SUPPORT

BMS-SOP-3p, Grants, Giving and Corporate Sponsorship Support

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