

Bristol-Myers Squibb India Private Limited

CORPORATE SOCIAL RESPONSIBILITY STANDARD

CONTENTS

APPLICABILITY.....	2
CSR COMMITTEE	2
CSR ACTIVITIES/ PROJECTS/PROGRAMMES/.....	2
EXECUTION, MONITORING & REPORTING	2
GRANTS, GIVING AND CORPORATE SPONSORSHIP SUPPORT	3

APPLICABILITY

Bristol Myers Squibb India private limited ("Company") follows the global Company Standard Operating Procedure, BMS-SOP-3p, for Grants, Giving and Corporate Sponsorship Support which includes donation/contribution to comply with corporate social responsibility of the Company.

This document provides additional requirements for the Corporate Social Responsibility (CSR) required in accordance with Section 135 of the India Companies Act (hereinafter referred as "the act") and rules thereof.

This Standard document applies to the CSR Committee and all CSR projects/programmes conducted in accordance with Schedule VII of the Act.

CSR COMMITTEE

Following companies are necessary to constitute a CSR committee:

- Companies with a net worth of Rs. 500 crores or more or
- Companies with a turnover of Rs. 1000 crores or more or
- Companies with a net profit of Rs. 5 crores or more

If any of the above financial strength criteria are met, the Corporate Social Responsibility (CSR) provisions and related rules will be applicable to the company. These companies are required to form a CSR committee consisting of its directors. This committee oversees the entire CSR activities of the company. According CSR Committee of the Board has been formed.

CSR ACTIVITIES/ PROJECTS/PROGRAMMES

The Company will adhere to BMS-SOP-3p and prevailing local laws / regulations.

CSR activities undertaken by the Company will be as specified in Schedule VII of the Companies Act and rules made thereunder.

Any surplus arising out of CSR projects, programmes or activities shall not form part of the business profit of the Company.

EXECUTION, MONITORING & REPORTING

The CSR Committee shall:

1. Prepare and propose the CSR plan with the execution modalities and implementation schedules to the Board of the Company.
2. Periodically appraise the Board on the status of the CSR plan.
3. Institute a transparent monitoring mechanism for implementation of the CSR projects, programmes or activities undertaken by the Company.

To fulfil the above responsibilities, the CSR Committee must be equipped with necessary resources. CSR committee must submit status reports of the projects/programmes on a periodic basis to Board of Directors.

All disclosures, display and reporting requirement related to CSR must be made in accordance with the provisions of the Act and Rules made thereunder.

GRANTS, GIVING AND CORPORATE SPONSORSHIP SUPPORT

BMS-SOP-3p, Grants, Giving and Corporate Sponsorship Support

DOCUMENT HISTORY

<u>Effective Date</u>	<u>Version Number</u>	<u>Description</u>
See Signature Manifestation Page	1	First version
Author(s):	Narendra Mundra	Approvers and Titles: Jitendra Tyagi (Managing Director) Raghavendra Agarwal (Finance Director)

CSR ANNUAL ACTION PLAN – FY 2021-22

A. CSR Activity Plan

Sr. No.	Names of CSR Projects/ Programmes	Activity under Schedule VII	Manner of Execution (Direct/ Through Implementing Agency)	Allocated Budgets (INR in Crores)	Implementation Schedules	Modalities of utilization of funds in FY 21-22
1.	Mid – Day Meal	VII (i)	Implementing Agency The Akshaya Patra Foundation	Rs. 60.70 Lac	To be used by 31 March 2022	Mid-Day Meal Programme for school children. To generate awareness and behavior change on diet diversity to address the issues of malnutrition and micronutrient deficiency. The entire expenditure will be made in the FY 2021-22 through “The Akshaya Patra Foundation”.

B. Monitoring and Reporting Mechanism

1. To ensure that the objectives of CSR Policy are being met in an efficient and effective manner, the utilisation of the amount sanctioned towards CSR Activities should be reported in such manner as the CSR Committee may direct.
2. In the event any of the CSR Activities are undertaken through an Implementing Agency, the Implementation Group should obtain relevant information from the Implementing Agency and ensure that the progress on such CSR Activity is submitted on a timely basis in such manner as the CSR Committee may direct.
3. For the purposes of monitoring, the Implementation Group may visit the Implementation Agency site to review CSR project and carry out inspections as recommended by the CSR Committee from time to time.
4. Upon receipt of such progress report by the Implementation Group, the CSR Committee may review and deliberate upon such reports and provide such inputs or recommendations, as it may deem necessary, to the Board.
5. Notwithstanding anything to the contrary, the Board shall not be obliged to comply with the recommendations of the CSR Committee.

6. Trust/Institute(s) shall provide proof / receipts of utilization of monies towards the activities pursuant to the Project.

Composition of CSR Committee :

S. No.	Directors Name	Residence Address	DIN No.
1	Raghavendra Agarwal	41th Floor, 4104 Tower No 2, Crescent Bay, Jerbai Wadia Road, Mahatma Phule Education Society, Mumbai, Maharashtra India 400012	DIN: 02569460
2	Prateek Tandon	Tandon Eye Hospital, Near Raj Talkies, Modi Nagar, Ghaziabad, Uttar Pradesh, India 201201	DIN : 09378056

For **BRISTOL-MYERS SQUIBB INDIA PRIVATE LIMITED**



Narendra Mundra
Company Secretary

