

NOTICE

NOTICE IS HEREBY GIVEN THAT THE TWENTY FIRST ANNUAL GENERAL MEETING OF THE MEMBERS OF BRISTOL-MYERS SQUIBB INDIA PRIVATE LIMITED WILL BE HELD ON MONDAY, 22 SEPTEMBER 2025 AT 02:00 P.M. (IST), AT THE REGISTERED OFFICE OF THE COMPANY AT ONE INTERNATIONAL CENTER, 6TH FLOOR, TOWER 1, SENAPATI BAPAT MARG, ELPHINSTONE (W), MUMBAI - 400 013 TO TRANSACT THE FOLLOWING BUSINESS:

ORDINARY BUSINESS

- 1. TO CONSIDER AND ADOPT THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED 31 MARCH 2025, AND THE REPORTS OF THE DIRECTORS AND AUDITORS THEREON:**

The members are requested to pass the following resolution as an **ORDINARY RESOLUTION**:

"RESOLVED THAT the audited Balance Sheet, Statement of Profit & Loss Account and Cash Flow Statement along with schedules and notes attached thereto for the year ended 31 March 2025, together with Directors' Report and Auditors Report be and is hereby approved and adopted."

SPECIAL BUSINESS

- 2. TO REGULARISE THE APPOINTMENT OF MS. ANURADHA GUPTA (DIN: 11030472) AS THE EXECUTIVE DIRECTOR OF THE COMPANY**

The members are requested to pass the following resolution as an **ORDINARY RESOLUTION**:

"RESOLVED THAT pursuant to the provisions of Section 152, 161 of the Companies Act, 2013 ("the Act") read with Companies (Appointment and Qualification of Directors) Rules, 2014, as amended from time to time, and other applicable provisions of the Companies Act, 2013 (including any statutory modification(s) or re-enactment(s) thereof), the consent of the shareholders be and is hereby accorded for regularisation of the appointment of Ms. Anuradha Gupta (DIN: 11030472), as Executive Director of the Company for a period of five years from effective date of 01 April 2025, at such terms and conditions as may be decided between the Company and Ms. Anuradha Gupta from time to time and such remuneration which shall be in accordance with the HR policy of the Company

RESOLVED FURTHER THAT any Director or Company Secretary of the Company be and are hereby severally authorized to file all the necessary e-forms with the Registrar of Companies (ROC) and do all such acts, deeds, matters and things as may be required in this connection and to resolve all the questions, difficulties or doubts that may arise in this regard at any stage in the aforesaid matter and to make necessary application(s) and to sign, execute and file all such form(s), paper(s)

and document(s) as may be considered necessary or expedient in this matter and to take all such steps/ actions as the Directors deem fit to give effect to the aforesaid resolution.

RESOLVED FURTHER THAT any Director or Company Secretary of the Company be and are hereby severally authorized to sign, submit and issue certified copy of this resolution.”

3. TO REGULARISE THE APPOINTMENT OF MR. HARSH ATUL MEHTA (DIN: 00144837) AS THE EXECUTIVE DIRECTOR OF THE COMPANY

The members are requested to pass the following resolution as an **ORDINARY RESOLUTION**:

“**RESOLVED THAT** pursuant to the provisions of Section 152, 161 of the Companies Act, 2013 (“the Act”) read with Companies (Appointment and Qualification of Directors) Rules, 2014, as amended from time to time, and other applicable provisions of the Companies Act, 2013 (including any statutory modification(s) or re-enactment(s) thereof), the consent of the shareholders be and is hereby accorded for regularisation of the appointment of Mr. Harsh Atul Mehta (DIN:00144837), as Executive Director of the Company for a period of five years from effective date of 06th May 2025, at such terms and conditions as may be decided between the Company and Mr. Harsh Atul Mehta from time to time and such remuneration which shall be in accordance with the HR policy of the Company.

RESOLVED FURTHER THAT any Director or Company Secretary of the Company be and are hereby severally authorized to file all the necessary e-forms with the Registrar of Companies (ROC) and do all such acts, deeds, matters and things as may be required in this connection and to resolve all the questions, difficulties or doubts that may arise in this regard at any stage in the aforesaid matter and to make necessary application(s) and to sign, execute and file all such form(s), paper(s) and document(s) as may be considered necessary or expedient in this matter and to take all such steps/ actions as the Directors deem fit to give effect to the aforesaid resolution.

RESOLVED FURTHER THAT any Director or Company Secretary of the Company be and are hereby severally authorized to sign, submit and issue certified copy of this resolution.”

For **BRISTOL-MYERS SQUIBB INDIA PRIVATE LIMITED**



NARENDRA MUNDRA
COMPANY SECRETARY

Membership No.: 31498

Address: One International Center,
6th floor, Tower 1, Senapati Bapat Marg, Elphinstone (W), Mumbai – 400 013



Date: 08 September 2025

Place: Mumbai

NOTES:

An explanatory statement pursuant to Section 102 of the Companies Act, 2013, in respect of Item 2 & 3 is enclosed and forms part of this Notice.

Corporate members intending to send their authorized representatives to attend the meeting are requested to send to the company a certified copy of the Board resolution/ power of attorney/ Authorization letter authorizing their representative to attend and vote on their behalf at the meeting.

Members seeking any information on the Accounts or the Documents of the Company are requested to write to the Company, which should reach the Company at least three days before the date of the Annual General Meeting so as to enable the Management to keep the information ready. Replies will be provided only at the Annual General Meeting.

Route map giving directions to the venue and attendance slip are annexed to the Notice.

EXPLANATORY STATEMENT

Item No. 2

Regularisation of the appointment of Ms. Anuradha Gupta (DIN: 11030472) as the Executive Director of the Company

Ms. Anuradha Gupta (DIN: 11030472) was appointed by the Board of Directors as an Additional Executive Director of the Company with effect from 01 April 2025.

In accordance with the provisions of Section 161 (1) of the Companies Act, 2013 read with the relevant Company rules, the Board hereby recommends to the shareholders, the regularisation of the appointment of Ms. Anuradha Gupta as Executive Director for a period of five years with effect from 01 April 2025 at such terms and conditions as may be decided between the Company and her from time to time and such remuneration which shall be in accordance with the HR policy of the Company

There is no other facts or information to disclose that may enable the members to understand the meaning, scope and implications of the said item of business.

The details of the Director as per Secretarial Standard 2 issued by the Institute of Company Secretaries of India, are provided below:

Sr No.	Particulars	Details
1.	Name of the Director	Anuradha Gupta
2.	Date of birth	04 March 1971
3.	Date of first appointment on the Board	01 April 2025
4.	Qualification	Ph.D. Organic Chemistry, India Institute of Technology, Kanpur, Post Doctorate: University of Missouri Columbia, MO, University of Notre Dame
5.	Experience and expertise in specific functional areas	Vast experience in the field of chemistry
6.	Directorship held in other companies in India	Not Applicable
7.	Chairman/ Member of Committee of the Board of other Companies in which she is a director	Not Applicable
8.	Shareholding in the Company	Nil
9.	Inter-se relationship between Directors/ Key Managerial Personnel/ Managers	Nil
10.	Terms and conditions of appointment/ re-appointment and remuneration	The Director shall continue to hold office for a period of 5 years from effective date of 01 April 2025
11.	Remuneration last drawn	As per appointment letter

12.	Number of Board meetings attended after appointment and during the year FY 2025-26	Two (2)
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None of the Directors of the Company (except Ms. Anuradha Gupta) or their relatives have any interest, financial or otherwise in the proposed resolution.

Accordingly, the Board recommends passing of the **Ordinary Resolution** set out at Item No. 2 of the notice for approval by the shareholders.

Item No. 3

Regularisation of the appointment of Mr. Harsh Atul Mehta (DIN:00144837) as the Executive Director of the Company

Mr. Harsh Mehta (DIN: 00144837) was appointed by the Board of Directors as an Additional Executive Director of the Company with effect from 06 May 2025.

In accordance with the provisions of Section 161 (1) of the Companies Act, 2013 read with the relevant Company rules, the Board hereby recommends to the shareholders, the regularization of the appointment of Ms. Harsh Mehta as Executive Director for a period of five years with effect from 06 May 2025 at such terms and conditions as may be decided between the Company and him from time to time and such remuneration which shall be in accordance with the HR policy of the Company

There is no other facts or information to disclose that may enable the members to understand the meaning, scope and implications of the said item of business.

The details of the Director as per Secretarial Standard 2 issued by the Institute of Company Secretaries of India, are provided below:

Sr No.	Particulars	Details
1.	Name of the Director	Harsh Atul Mehta
2.	Date of birth	18 January 1973
3.	Date of first appointment on the Board	06 May 2025
4.	Qualification	Bachelor of Commerce and Chartered Accountant
5.	Experience and expertise in specific functional areas	More than 27 years of experience in the finance field
6.	Directorship held in other companies in India	Not Applicable
7.	Chairman/ Member of Committee of the Board of other Companies in which she is a director	Not Applicable
8.	Shareholding in the Company	Nil

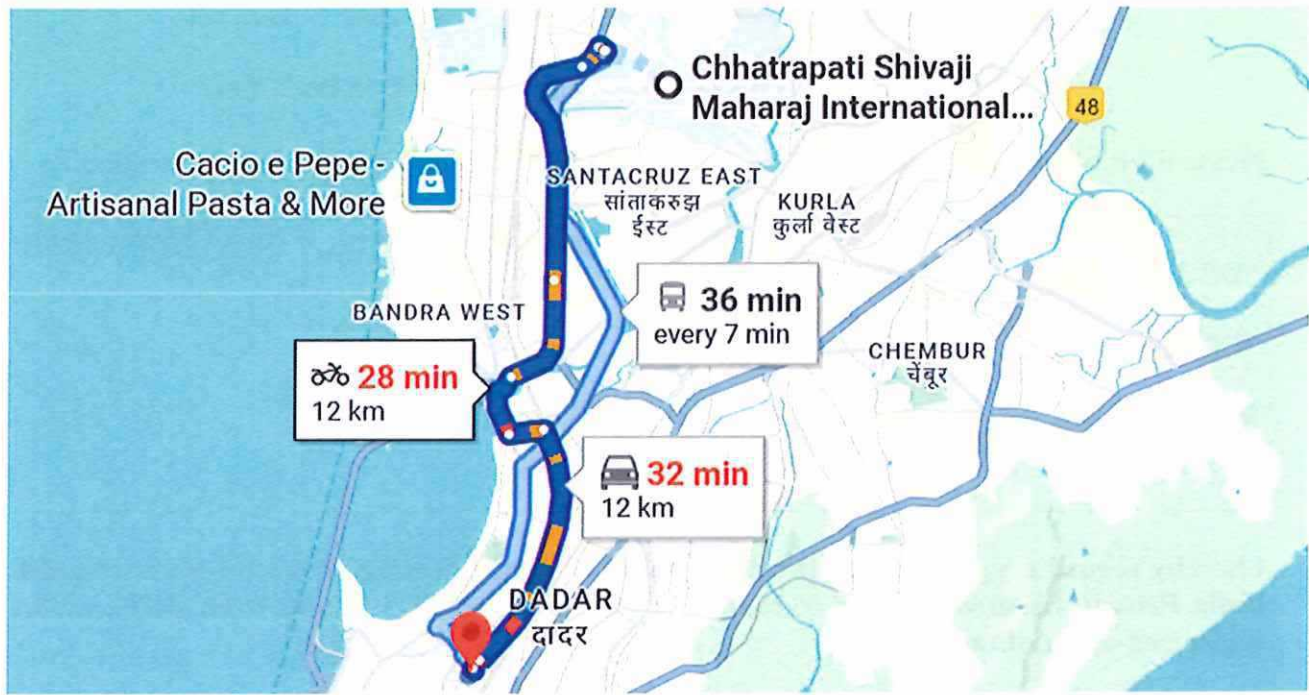
9.	Inter-se relationship between Directors/ Key Managerial Personnel/ Managers	Nil
10.	Terms and conditions of appointment/ re-appointment and remuneration	The Director shall continue to hold office for a period of 5 years from effective date of 06 th May 2025
11.	Remuneration last drawn	As per appointment letter
12.	Number of Board meetings attended after appointment and during the year FY 2025-26	One (1)

None of the Directors of the Company (except Mr. Harsh Atul Mehta) or their relatives have any interest, financial or otherwise in the proposed resolution.

Accordingly, the Board recommends passing of the **Ordinary Resolution** set out at Item No. 3 of the notice for approval by the shareholders.

Annexure A

ROUTE MAP OF REGISTERED OFFICE OF BRISTOL-MYERS SQUIBB INDIA
PRIVATE LIMITED



[https://www.google.com/maps/dir/Chhatrapati+Shivaji+Maharaj+International+Airport+Mumbai+\(BOM\),+Mumbai,+Maharashtra/One+International+Center,+Senapati+Bapat+Marg,+Dadar+West,+Prabhadevi,+Mumbai,+Maharashtra/@19.0646053,72.7600361,10.93z/data=!4m13!4m12!1m5!1m1!1s0x3be7c85099bd2947:0x1ecc1a60c474a8ae!2m2!1d72.862812!2d19.0902177!1m5!1m1!1s0x3be7cf50699cc1b5:0x62daf74ceaa232d4!2m2!1d72.8348389!2d19.0097951?entry=ttu&g_ep=EgoyMDI1MDgyNS4wIKXMDSOASAFQAw%3D%3D](https://www.google.com/maps/dir/Chhatrapati+Shivaji+Maharaj+International+Airport+Mumbai+(BOM),+Mumbai,+Maharashtra/One+International+Center,+Senapati+Bapat+Marg,+Dadar+West,+Prabhadevi,+Mumbai,+Maharashtra/@19.0646053,72.7600361,10.93z/data=!4m13!4m12!1m5!1m1!1s0x3be7c85099bd2947:0x1ecc1a60c474a8ae!2m2!1d72.862812!2d19.0902177!1m5!1m1!1s0x3be7cf50699cc1b5:0x62daf74ceaa232d4!2m2!1d72.8348389!2d19.0097951?entry=ttu&g_ep=EgoyMDI1MDgyNS4wIKXMDSOASAFQAw%3D%3D)

Annexure B**BRISTOL-MYERS SQUIBB INDIA PRIVATE LIMITED**

Regd. Office: One International Center, 6th Floor, Tower 1, Senapati Bapat Marg,
Elphinstone (W), Mumbai – 400013

[Corporate Identity Number (CIN): U24230MH2004FTCI47232]

ATTENDANCE SLIP FOR ANNUAL GENERAL MEETING

Please fill this attendance slip and hand it over at the entrance of the venue of the meeting.

*DP Id No. _____	Name and Address:	No. of Shares held:
*Client Id No. _____		
Regd. Folio No. _____		

I hereby record my presence at the 21st Annual General Meeting of Bristol-Myers Squibb India Private Limited held on Monday, 22 September 2025 at 02:00 P.M. (IST), at the registered office of the Company.

Signature of the Corporate Authorised Representative

***Applicable to members holding shares in electronic form**