

UK

PRIVACY STATEMENT FOR RECRUITING - TALEO:

Please complete the candidate application in the next step of the process.

Fields marked with an asterisk (“*”) must be filled out if you are interested in being a candidate. Otherwise, we won’t be able to process your application. All other fields are optional.

Please be aware that our recruitment process includes, but is not limited to, interviews, tests and a verification process. Verification covers the process of checking that details supplied by applicants are accurate and complete Address, Identification, employment references, academic qualifications, right to work, financial searches as well as criminal disclosure checks, will be verified by our vendor PeopleCheck Limited, a London-based organisation that specializes in background checks .

Personal data collected through this questionnaire will be available to our outsourced recruitment partners in the European Union, hosted in the United States by Taleo Corporation and processed by our data processor IBM corp. outside of the European Union. Additionally only Bristol-Myers Squibb personnel responsible for managing the particular job to which you applied will have access your personal data. This may lead to share your personal information with appropriate Bristol-Myers Squibb affiliates* in or out of Europe, for the purposes of making a recruitment decision, recruitment policy, equal opportunities monitoring and selection.

The privacy, confidentiality and security of your personal data are especially assured by contractual agreements based on European standard contractual clauses. Your personal information will be retained for a period of 2 years.

Please note that you have the right to access, rectify and request deletion of your personal data by contacting **talentuk@bms.com**.

* List of recipients to be provided on request.

Please indicate below whether you consent to having your personal data shared with our data processors and BMS affiliates for recruiting initiatives and talent movement, as detailed above.

In the event you do not consent, please send your candidature questionnaire on paper to HR Dept, BMS House, Unit 2 Sanderson Road, Uxbridge, UB8 1DH and please note that your candidature may not be further processed.