



Moreton – The Wirral

# Great Careers in the North West

Together, we make the difference.



Europe Capability Centre  
Chester Business Park



“ In every part of our organisation and in every part of the world, our work continues to be driven by an unwavering commitment to the people at the centre of everything we do – our patients and their families. ”

**Giovanni Caforio M.D.**  
Chief Executive Officer

**WORKING  
TOGETHER  
FOR *Patients***



What are you looking for in **your** next role?





# Welcome to Bristol-Myers Squibb in the North West

## Officially recognised as a Great Place To Work!

Bristol-Myers Squibb has two sites in North West England, in Chester and Moreton. Both have state of the art facilities and are full of great people.



We are very proud to have been officially recognised in 2019 as one of the Best Workplaces To Work in the UK and Europe. We are also one of the Best Workplaces For Women and a Centre of Excellence in Wellbeing. And what is our secret?

It is our people!



### Work-life balance is important to us

Getting the right work-life balance is important at Bristol-Myers Squibb. We believe that our flexible working arrangements help staff achieve a healthy balance between their work and personal life.

### We like to have fun as well

There are also plenty of social activities to take part in such as the summer BBQ, Christmas party, charity fundraising events, family fun days, game evenings and weekend outings.

## Diversity is important to us

At Bristol-Myers Squibb we don't just talk about diversity and inclusion, they are integrated into our culture.

We have created self-funded, autonomous teams tasked with promoting these principles in the workplace. These groups focus on areas such as LGBTA, Disabled, Black, Latino and Asian communities and on improving opportunities for Women and Millennials. We are also proud sponsor of Chester Pride, International Women's Day and we celebrate Black History Month in the UK.



## Our great culture is underpinned by three main objectives:

We **ENGAGE** people with diverse perspectives to shape our future

We **EMPOWER** people to be decisive, innovative and collaborative

We **ENRICH** people through experiences, recognition and rewards



### Global Development Opportunities

Being part of a global organisation provides excellent development opportunities. Many of our top leaders today have risen up the ranks.



We encourage our staff to get involved in the local community by providing them with a paid day for voluntary work.

BMS is one of the official sponsors of Chester Pride.

**Taking pride in our Diversity**





# Europe Capability Centre (ECC) Chester Business Park

The Bristol-Myers Squibb Europe Capability Centre is a state-of-the-art facility located in Chester Business Park, Chester, providing transactional services and functional expertise to a large number of customers and business units in over thirty countries. Over 250 employees representing more than 28 different nationalities work at the ECC in the following main departments:



**Other areas in the ECC include: TAX, HCP Transparency Reporting and Business Controls**

The ECC is a cosmopolitan place to work with over **twenty different languages** spoken by people from all over the world.



## Finance (Record to Report)

The Record to Report team supports over 20 countries and carries out key accounting and reporting activities for the individual markets. They assist with period-end close tasks as well as corporate and statutory financial reporting.

## Customer Service and Credit Control (Order to Cash)

The Order to Cash (O2C) team are responsible for the end to end process from order entry to cash collection, according to financial and pharmaceutical quality compliance guidelines.

## Human Resources

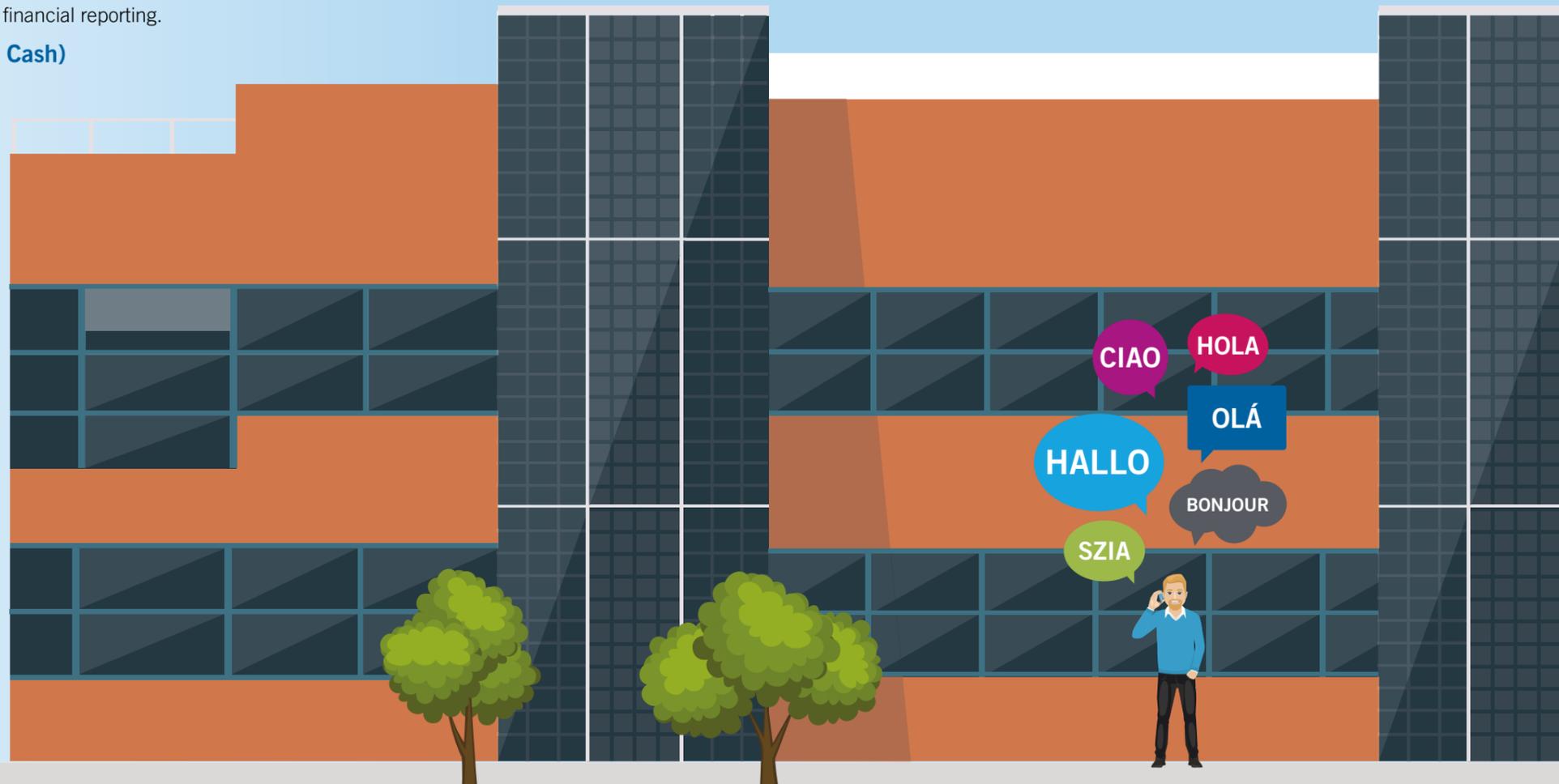
The HR Capability Centre supports colleagues and managers in over thirty countries. Covering HR advice, workforce administration, payroll, benefits, compensation, talent mobility, talent acquisition and vendor management.

## Information Technology

The IT function provides support to our Sales Force and Scientific colleagues across the globe. We answer their IT related queries and provide technical solutions where required. Our team works tirelessly to ensure that our state of the art systems continue to run smoothly.

## Global Procurement

The Sourcing Excellence team are a key part of the Global Procurement organisation. They are responsible for managing all the suppliers who provide products and services to Bristol-Myers Squibb.



## Other reasons why the ECC is an outstanding place to work:



Free state of the art gym with Pilates and Yoga classes.



Excellent staff restaurant offering a choice of three hot main meals (including vegetarian) a vast range of salads, delicious deserts and snacks.



Free freshly ground coffee and tea as well as daily fresh fruit.



Ergonomic workstations with the option of a standing desk.



Casual dress code from Monday to Friday.



Free on-site parking and a covered bicycle park. Cycle To Work scheme available.



Regular bus service from Chester with bus stop outside the ECC with discounted price for employees.



Close to the motorway network giving easy access to Liverpool and Manchester city centres and airports.



# Moreton Product Development and Global R&D Logistics

The Bristol-Myers Squibb site in Moreton is on the picturesque Wirral Peninsula, close to the city of Liverpool.

## A site with a proud history and a great future

The site in Moreton has been part of Bristol-Myers Squibb for more than 50 years, celebrating its Golden Anniversary in 2017. Staff at Moreton have played an important role in the development of new treatments since the Second World War.

## Great Place to Work for Scientist, Logistics and Business

The Moreton team provides technical specialities, using state of the art apparatus in tablet formulation, drug synthesis and analysis, as well as Pharmaceutical Materials Science. Data Science is a focus of some of the research.

The Clinical Trial Supplies team has extensive experience in producing and distributing clinical supplies to patients around the world.

The site also provides technical, logistical and IT support to Bristol-Myers Squibb and other vendor sites throughout the world. Staff in Moreton manage people in Europe, Asia, North America and South America.

We are very proud of our collaborative and inclusive environment. It is known for being a very friendly place where everyone knows everyone else.

## Friendly, Approachable and Flexible

With approximately 150 staff members, the site is an informal and friendly place to work. There is an impressive array of skills and talent where you can always find someone who is happy to work with you on a problem. Flexibility and innovation is a way of life in Moreton. Across the site there are many team members working on multiple projects and roles.

## Inclusive Environment

The informal nature of our site means colleagues regularly get together for social events such as the legendary Christmas party and Games Nights, the latter is where the staff release their good natured competitive spirit over board and computer games. There is also Pilates and Tai Chi classes, lunchtime walks and runs. The site has a very active Diversity and Inclusion group, which also organises regular events.



“ BMS is an incredible place to work. I have been given many opportunities to become involved in interesting portfolio projects, D&I groups as well as multiple external alliances, including supervising a PhD student at the University of Liverpool. We are actively encouraged to take part in a wide range of initiatives, leading to a varied day-to-day work-life. ”

**Dr Lucy Hawarden**  
Scientist and Pharmacist

# Work for a global company that cares about patients

**Bristol-Myers Squibb is a global biopharmaceutical company whose mission is to discover, develop and deliver innovative medicines that help patients prevail over serious diseases**

Each day, our employees around the world work together for patients – it drives everything we do. We are focused on helping millions of patients around the world in disease areas such as oncology, cardiovascular, immunoscience and fibrosis. Through our R&D organisation, we have built a sustainable pipeline of potential therapies, and actively partner to access external innovation to broaden and accelerate our work.

### Our mission is:

- To discover, develop and deliver innovative medicines that help patients prevail over serious diseases.
- We are an organisation that works for patients and patients are the centre of everything we do.
- We are a company that is delivering for patients today, while discovering and developing truly transformational medicines for patients tomorrow.



**23,300**  
Employees globally




**495,000**  
Patients  
UK/Ireland 2018 annual figure, rounded to nearest 100

### Our portfolio includes 4 key therapeutic areas:



Oncology



Immunoscience



Cardiovascular



Fibrosis



## Enhance your future career prospects

You will be joining a truly global organisation with an excellent reputation.

#### North America

- 1. USA
- 2. Canada
- 3. Mexico

#### South America

- 4. Argentina
- 5. Brazil
- 6. Chile
- 7. Colombia
- 8. Peru
- 9. Venezuela

#### Africa/Middle East

- 10. South Africa
- 11. United Arab Emirates
- 12. Saudi Arabia
- 13. Israel

#### Asia

- 14. India
- 15. China
- 16. Japan
- 17. South Korea
- 18. Taiwan
- 19. Singapore
- 20. Thailand
- 21. Hong Kong

#### Europe

- 22. UK
- 23. Ireland
- 24. France
- 25. Spain
- 26. Portugal
- 27. Belgium
- 28. Netherlands
- 29. Luxembourg
- 30. Germany
- 31. Poland
- 32. Hungary
- 33. Czech Rep
- 34. Austria
- 35. Greece

- 36. Bulgaria
- 37. Italy
- 38. Denmark
- 39. Sweden
- 40. Finland
- 41. Switzerland
- 42. Norway
- 43. Romania
- 44. Russia
- 45. Turkey

#### Australia

- 46. Australia
- 47. New Zealand



# Great Locations

The **Europe Capability Centre** is located in the Chester Business Park, 1 mile south of the historic Chester City Centre in Cheshire.



The **Moreton** facility is based in the picturesque Wirral Peninsula, close to the city of Liverpool.



## Moreton

**Wild Life:** The Dee and Mersey estuaries are among the most important wildlife habitats in Europe. Combinations of mud flats, dunes, beaches, saline lagoons and marshes provide a diverse natural habitat for a vast range of wild life.

**Golf:** The Royal Liverpool Golf Club at Hoylake is one of the finest link golf courses in the UK and has hosted the British Open (2014) and Walker Cup (2019).

**The City of Liverpool:** It is much more than the home of the Beatles and the 2019 European Champions (Footie), it's a vibrant city full of character with all the amenities of a major city.

**Culture:** Liverpool boasts an amazing array of museums and art galleries. The world famous Tate Gallery and the Walker Art Gallery are musts for any art lover.

**Walking:** Step out of Moreton and you will find some of the finest coastal walks in the region.

**Water Sports:** The estuaries around The Wirral provides an excellent environment for windsurfing and sailing.

## Chester

**Heritage:** The city offers many unique attractions such as the Roman walls surrounding Chester's city centre, the mediaeval Rows full of quirky shops, the 1,000 year old Cathedral, the beautiful Eastgate Clock and the largest Roman Amphitheatre in the UK.

**Food and Drink:** Its vibrant restaurant and pub scene offers an extensive variety of food and drink options to suit all tastes and budgets.

**Shopping:** Chester is an attractive, fun and relaxed place to do your shopping. In addition, Cheshire Oaks, on the outskirts of the city, is the UK's largest discount designer outlet, comprising more than 145 boutiques, restaurants and cafés.

**Horse Racing:** The town's racecourse, near the city centre, is Britain's oldest sporting venue in continual use.

**The Great Outdoors:** The beautiful countryside of Cheshire and North Wales, Snowdonia, the North Wales Peninsular and Wirral coastlines are all within close proximity.

**Chester Zoo:** This is the most visited wild life attraction in the UK and was voted the third best Zoo in the world on TripAdvisor.

**Great place to raise a family:** Chester has been listed as one of the top ten safest places to study in the UK and offers a great choice of schools.



We look forward to hearing from you!



# Working for Bristol-Myers Squibb

## How do I find out about vacancies?

Visit our website [www.bms.com/gb/careers](http://www.bms.com/gb/careers). We post all our current vacancies there.

## Can I upload my CV even if there aren't any suitable vacancies?

Yes, you can. Go to our careers website and click through to "join our talent community network". Your information will be protected under the GDPR guidelines.

## Do you have a Graduate Programme?

Each year we offer a number of graduate placement opportunities. If you would like to be considered for our next intake then please send your CV to [TalentUK@bms.com](mailto:TalentUK@bms.com). Please marked the email "Graduate Placements".

## Would I be able to use my language skills?

Most definitely yes. In the Europe Capability Centre we look after 30 different countries and many of our roles require the job holder to speak a second European language. We are always keen to hear from people who are fluent in a second European language.

## Are there development opportunities at Bristol-Myers Squibb?

We are passionate about developing our people. We encourage our employees to continue with their professional development.

## What skills or competencies are needed to work at Bristol-Myers Squibb?

Firstly you must have a passion for helping others. As everything we do is focussed on helping our patients, we believe that everyone in Bristol-Myers Squibb has a role to play in delivering our mission.

Innovation, integrity, teamwork, problem solving and organisational skills are among the key competencies we look for in new recruits.

At the ECC in Chester, fluency in a second European Language is required in over half of our roles.



BECAUSE  
*There is more to do*

