

Our Commitment

Bristol Myers Squibb and the Bristol Myers Squibb Foundation will invest a combined \$300 million over the next five years to accelerate and expand health equity and diversity and inclusion efforts.

Why now?

Our company has a long history of addressing health disparities as part of our overall mission to serve patients with serious disease. The COVID-19 pandemic and recent racial unrest in the U.S. and other countries have amplified the severity of the social and health disparities that have left Black/African American and Hispanic/Latino communities at increased risk for poorer health outcomes. They have put a spotlight on the need to better serve and collaborate with the diverse U.S. population and underserved communities around the world.

What are we doing?

Health Disparities

Accelerate efforts to reach at-risk patients with disease awareness and education programs and information about patient support programs, including programs for people who cannot afford their medicines; and continue to advocate for policies that promote health equity



Clinical Trial Diversity

Extend the reach of clinical trials into underserved patient communities in urban and rural U.S. geographies, as well as train and develop 250 new racially and ethnically diverse clinical investigators who will ultimately enroll underserved patients into clinical trials



Supplier Diversity

Spend \$1 billion globally by 2025 with Black/African American and other diverse owned businesses to help create jobs and generate positive economic impact in diverse communities



Employee Giving

Provide a 2-to-1 match through the Bristol Myers Squibb Foundation for U.S. and Puerto Rico employee donations to organizations that fight disparities and discrimination



Workforce Representation

Achieve gender parity at the executive level globally and double executive representation of both Black/African American and Hispanic/Latino employees in the U.S. by 2022



At Bristol Myers Squibb, we are working to transform patients' lives through science. Now more than ever, we recognize the role we must play to create the change necessary to improve the health of the underserved within our communities.