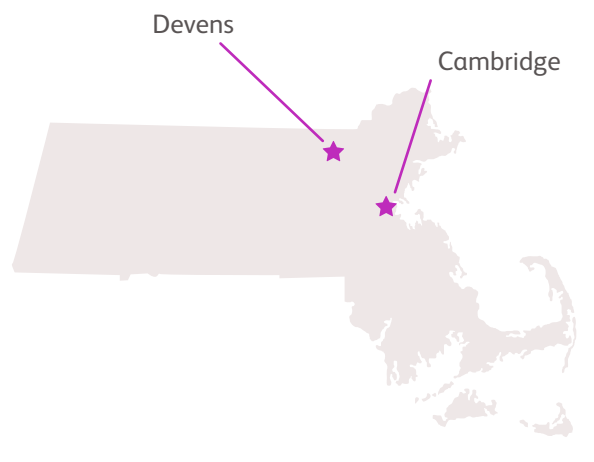


Massachusetts

Bristol Myers Squibb's presence in Massachusetts blends the agility of a biotech with the reach and resources of one of the world's leading biopharmaceutical companies.



The company currently has three state-of-the-art facilities in Massachusetts: two R&D research centers in **Cambridge** and a biologics development and manufacturing site with a growing footprint in cell therapy manufacturing in **Devens**. The company's talent base in the state encompasses world-class scientists and a skilled workforce underpinning an advanced manufacturing operation supporting the company vision to transform patients' lives through science.




Areas of Focus

In **Cambridge**, BMS research centers are pioneering advances in chemistry, biologics, pharmacology, toxicology, bioinformatics, translational medicine, clinical science and business development.

- **Kendall Square** is home to the Mechanisms of Cancer Resistance Thematic Research Center, where a **trailblazing research and development group is working to understand and overcome the complexities of cancer resistance**. Teams focus on novel tumor intrinsic targets and pathways for tumors that are refractory to current immuno-oncology and oncology therapies.
- **Alewife** is home to the Immunology Thematic Research Center. This is where we're focused on **understanding how to control immune-mediated diseases, with the ambition of going beyond treatment to reverse underlying mechanisms of disease**.
- In 2023, we're combining our Kendall Square and Alewife R&D facilities into one building on the **Cambridge Crossing** campus, which spans East Cambridge, Boston and Somerville. The Cambridge Crossing site will cover 480,000-square-feet and will continue to be a major research hub with incredible opportunities for scientific discovery and translation work.

The **Devens** site encompasses development, testing and manufacturing of biologics medicines. Teams are responsible for developing the processes for creating complex molecule biologics as well as the clinical and commercial manufacturing for the entire biologics pipeline. In addition, a new cell therapy facility integrates the latest manufacturing equipment and impactful digital technology to help deliver personalized cell therapies to patients with aggressive hematological cancers.

Scientific and Corporate Investments


-  **Jobs** Bristol Myers Squibb provides high-quality jobs for residents across the state and currently employs 1,338 employees* in Massachusetts, with a total Massachusetts payroll of \$239.8 million. [*As of December 31, 2020]
-  **Investments** In 2020, economic investment in a wide range of local businesses through vendor relationships totaled \$560.3 million in Massachusetts.
-  **Clinical Trials** Bristol Myers Squibb conducted activities to support 117 clinical trials at 33 study sites in Massachusetts in 2020.

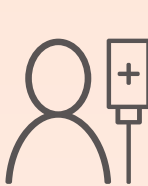
Making a Difference: At Work and in the Community

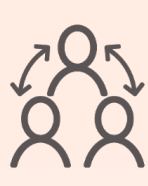
Our commitment to Massachusetts means working to support and strengthen the communities in which we work and live.


 **Local Community Support**
We support programs, initiatives and organizations such as LabCentral, MassBioEd and Science Club for Girls that help improve health, expand research opportunities, promote and expand STEM education and deliver basic human services to our communities.


 **Corporate and Community Giving**
In 2020, we delivered over \$3.5 million in grants, giving and sponsorship support to a range of local organizations and programs serving communities in Massachusetts.

 **Supplier Diversity**
In 2020, Bristol Myers Squibb spent \$22 million with diverse suppliers in Massachusetts. Bristol Myers Squibb's Supplier Diversity Program is centered around an ethos of "Partnering with Purpose." The organization strives to champion economic empowerment, wealth creation and job creation in the community, while fostering inclusive innovation and a supply chain that reflects the company's values, its patients and the world.

 **Focus on Patients**
Bristol Myers Squibb supports the Bristol Myers Squibb Foundation, an independent nonprofit whose mission is to promote health equity and to improve the health outcomes of populations disproportionately affected by serious diseases.
Over 250 grants were awarded totaling \$42 million across the U.S. in 2020.

 **Diversity and Inclusion**
In 2020, Bristol Myers Squibb and the Bristol Myers Squibb Foundation each separately committed \$150 million over five years to help address health disparities, increase clinical trial diversity, expand supplier diversity, enhance employee giving and increase executive diversity in our workforce.

 **Protecting the Environment**
Bristol Myers Squibb helps patients through product donations to independent charitable organizations, including the Bristol Myers Squibb Patient Assistance Foundation, an independent nonprofit that assists financially needy patients who are uninsured or underinsured.
It provided a \$1.5 billion value of free medicine to 116,000 patients in the U.S. in 2020.

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