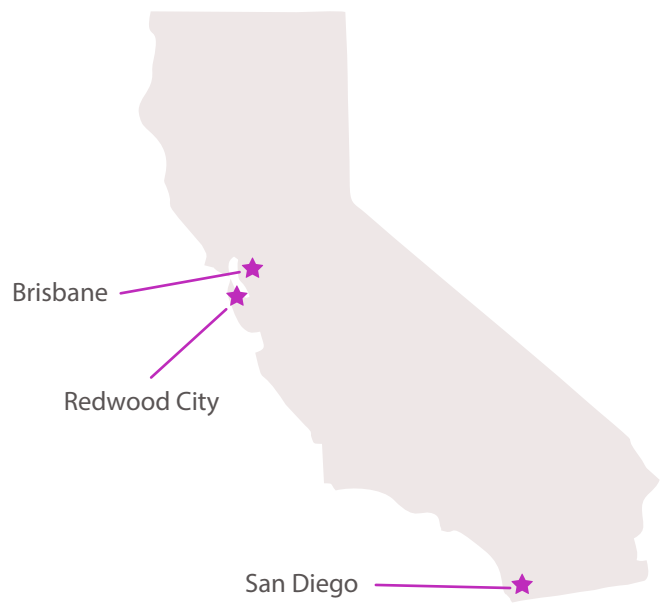


California

Bristol Myers Squibb's robust and growing presence in California is transforming therapeutic approaches to cancer and other difficult-to-treat diseases. Scientists and researchers with diverse backgrounds and expertise in **San Diego** and the **San Francisco Bay Area** collaborate across teams, functions and sites to apply their scientific curiosity to enable fast, flexible research with the ultimate goal of increasing the efficiency and success of medicines in the clinic.



These efforts, coupled with technological advancements and accelerated biomedical knowledge lay the foundation for investigational molecules that may one day have a significant impact on people living with serious diseases.

Areas of Focus

Brisbane is home to research teams spanning early discovery to late clinical development across many therapeutic research areas including hematology, oncology, immunology and cardiovascular disease.

Redwood City Redwood City includes the Bay Area teams making up our Cancer Immunology & Cell Therapy Thematic Research Center (CICT TRC). Research is focused on understanding the tumor microenvironment with the goal of facilitating fast, real-time decisions that can inform the science required to enable early drug development.

San Diego's concentration is on the exploration of causal human biology and the molecular pathways and processes that lead to cancer, autoimmune and neurodegenerative diseases. This focus enables Bristol Myers Squibb to deploy cutting-edge platforms based on complex biologics, inhibitors and targeted protein degraders to discover and develop novel therapies in oncology, hematology, immunology and neuroscience.

Scientific and Corporate Investments



Jobs

Bristol Myers Squibb provides high-quality jobs for residents across the state and currently employs approximately 1,031 employees* in California, with a total payroll of \$319 million.

*As of December 2022



Investments

In 2022, economic investment in a wide range of local businesses through vendor relationships totaled \$814 million in California.



Clinical Trials

Bristol Myers Squibb conducted activities to support 212 clinical trials at 645 clinical trial study sites in 2022.

Making a Difference at Work and in the Community

Our commitment to California means working to support and strengthen the communities in which we work and live.



Local Community Support

We support programs, initiatives and organizations such as Calculus Roundtable, the Jacobs & Cushman San Diego Food Bank, Kits Cubed, Pursuit of Excellence, San Diego Festival of Science and Engineering and Second Harvest that help improve health, promote STEM education and deliver basic human services to our communities.



Corporate & Community Giving

In 2022, we delivered more than \$4 million in giving and sponsorship support to a range of local organizations and programs serving communities in California.



Global Inclusion and Diversity

Bristol Myers Squibb has made measurable progress against its goal to award \$150 million to address health disparities: Nearly \$100 million in distributed funding has reached more than 10 million people through programs and services.

Bristol Myers Squibb is announcing \$10 million in grants during 2023 to 17 U.S. organizations focused on addressing social determinants of health, including healthcare access and literacy to help close gaps and increase access to healthcare.

We believe that these commitments will help improve outcomes and transform the lives of patients and communities in the United States and globally.



Protecting the Environment

As we experienced significant business growth, our company also has been able to reduce operation-generated greenhouse gas emissions by more than 20% and water use by more than 10% over our 2015 baselines. We are committed to running on 100% renewable electricity by 2030.