

COMPID = 0636088
 UNITID = 0636088

EQUAL EMPLOYMENT OPPORTUNITY
2020 EMPLOYER INFORMATION REPORT EEO-1
 Consolidated Report

SECTION B – COMPANY IDENTIFICATION

1. BRISTOL-MYERS SQUIBB CO
 430 EAST 29TH STREET
 14TH FLOOR
 NEW YORK, NY 10016

2.a. BRISTOL-MYERS SQUIBB CO
 430 EAST 29TH STREET
 14TH FLOOR
 NEW YORK, NY 10016
 c. EIN= 220790350

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-N 3-Y DUNS=001288497

SECTION E – ESTABLISHMENT INFORMATION

NAICS: 325412 - Pharmaceutical Preparation Manufacturing

SECTION D – EMPLOYMENT DATA

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals
	Male	Female	***** Male *****						***** Female *****						
			White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Exec/Sr. Officials & Mgrs	0	1	38	2	0	9	0	0	19	0	0	4	0	0	73
First/Mid Officials & Mgrs	257	267	3122	197	10	1165	4	58	2737	284	13	1266	8	62	9450
Professionals	170	185	1178	110	5	630	5	41	1371	158	3	964	4	53	4877
Technicians	20	13	78	21	0	32	0	4	64	3	2	31	0	3	271
Sales Workers	49	41	588	52	4	19	3	9	764	47	1	35	5	24	1641
Administrative Support	7	59	28	6	1	6	0	1	368	80	0	25	0	15	596
Craft Workers	8	1	69	5	1	5	1	4	1	0	0	0	0	0	95
Operatives	57	33	274	59	3	38	0	14	83	26	4	29	0	5	625
Laborers & Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	568	600	5375	452	24	1904	13	131	5407	598	23	2354	17	162	17628
Previous Year Total	460	493	5294	367	21	1796	11	122	5214	535	21	2123	18	134	16609

SECTION F – REMARKS

DATES OF PAYROLL PERIOD: 12/16/2020 THRU 12/31/2020

SECTION G – CERTIFICATION: CERTIFIED DATE: 4/27/2021 8:32 AM

CERTIFYING OFFICIAL: Janet CASTELLANO
 EMAIL: Janet.Castellano@bms.com

TITLE: SENIOR CORP COUNSEL
 PHONE: 609-252-5572

EEO-1 REPORT CONTACT PERSON: Janet CASTELLANO
 EMAIL: Janet.Castellano@bms.com

TITLE: SENIOR CORP COUNSEL
 PHONE: 609-252-5572