

CO= 0636088

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

CONSOLIDATED REPORT

U= 0636088

SECTION B - COMPANY IDENTIFICATION

1. BRISTOL-MYERS SQUIBB CO
430 EAST 29TH STREET
14TH FLOOR
NEW YORK, NY 10016

2.a. BRISTOL-MYERS SQUIBB CO
430 EAST 29TH STREET
14TH FLOOR
NEW YORK, NY 10016

c. EIN= 220790350

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 001288497

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325412 - Pharmaceutical Preparation
Manufacturing

SECTION D - EMPLOYMENT DATA

Table with columns: JOB CATEGORIES, HISPANIC OR LATINO (MALE, FEMALE), NOT-HISPANIC OR LATINO (WHITE, BLACK OR AFRICAN AMERICAN, NATIVE HAWAIIAN OR PACIFIC ISLANDER, ASIAN, AMERICAN INDIAN OR ALASKAN NATIVE, TWO OR MORE RACES), OVERALL TOTALS. Rows include EXECUTIVE/SR OFFICIALS & MGRS, FIRST/MID OFFICIALS & MGRS, PROFESSIONALS, TECHNICIANS, SALES WORKERS, ADMINISTRATIVE SUPPORT, CRAFT WORKERS, OPERATIVES, LABORERS & HELPERS, SERVICE WORKERS, TOTAL, and PREVIOUS REPORT TOTAL.

SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 12/17/2021 THRU 12/31/2021

SECTION G - CERTIFICATION

CERTIFYING OFFICIAL: Janet CASTELLANO
EMAIL: Janet.Castellano@bms.com

EEO1 REPORT CONTACT PERSON: Janet CASTELLANO
EMAIL: Janet.Castellano@bms.com

CERTIFIED DATE [EST]: 5/16/2022 5:10 PM

TITLE: SENIOR CORP COUNSEL
PHONE: 6092525572

TITLE: SENIOR CORP COUNSEL
PHONE: 6092525572

CO= 0636088

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

U= 0636088

HEADQUARTERS REPORT

SECTION B - COMPANY IDENTIFICATION

1. BRISTOL-MYERS SQUIBB CO
 430 EAST 29TH STREET
 14TH FLOOR
 NEW YORK, NY 10016

2.a. BRISTOL-MYERS SQUIBB CO
 430 EAST 29TH STREET
 14TH FLOOR
 NEW YORK, NY 10016

c. EIN= 220790350

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 001288497

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325412 - Pharmaceutical Preparation
 Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1
FIRST/MID OFFICIALS & MGRS	0	1	2	1	0	0	0	0	4	1	0	0	0	0	9
PROFESSIONALS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	2	1	0	0	0	0	0	0	0	0	0	0	0	3
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	3	3	1	0	0	0	0	6	1	0	1	0	0	15
PREVIOUS REPORT TOTAL	0	3	3	2	0	0	0	0	8	1	0	2	0	0	19

SECTION F - REMARKS

CO= 0636088

U= 5474084

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

SECTION B - COMPANY IDENTIFICATION

1. BRISTOL-MYERS SQUIBB CO
430 EAST 29TH STREET
14TH FLOOR
NEW YORK, NY 10016

2.a. Bristol-Myers Squibb Company
6000 Thompson Road
Syracuse, NY 13221

c. EIN= 220790350

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 001288497

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325412 - Pharmaceutical Preparation
Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	2	2	77	2	0	1	2	1	48	0	0	5	0	0	0	140
PROFESSIONALS	2	5	55	3	0	2	0	0	35	1	0	4	0	3	110	
TECHNICIANS	0	0	8	1	0	0	0	1	4	0	0	0	0	0	14	
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
ADMINISTRATIVE SUPPORT	0	0	4	0	0	0	0	0	7	0	0	0	0	0	11	
CRAFT WORKERS	0	0	18	0	0	0	1	0	0	0	0	0	0	0	19	
OPERATIVES	2	1	65	3	0	0	0	1	14	0	0	0	0	0	86	
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL	6	8	227	9	0	3	3	3	108	1	0	9	0	3	380	
PREVIOUS REPORT TOTAL	6	8	238	12	1	2	3	3	114	4	0	9	1	3	404	

SECTION F - REMARKS

CO= 0636088

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

U= L312081

SECTION B - COMPANY IDENTIFICATION

1. BRISTOL-MYERS SQUIBB CO
 430 EAST 29TH STREET
 14TH FLOOR
 NEW YORK, NY 10016

2.a. Celegene Corporation
 86 Morris Avenue
 Summit, NJ 07901

c. EIN= 220790350

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 001288497

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325412 - Pharmaceutical Preparation
 Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	3	1	0	0	0	0	0	0	0	0	0	0	0	4
FIRST/MID OFFICIALS & MGRS	14	17	180	14	1	110	0	9	250	29	1	145	0	5	775	
PROFESSIONALS	5	13	28	6	0	13	0	3	50	7	1	30	0	1	157	
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
ADMINISTRATIVE SUPPORT	0	6	2	0	1	1	0	0	49	12	0	1	0	3	75	
CRAFT WORKERS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL	19	36	214	21	2	124	0	12	349	48	2	176	0	9	1012	
PREVIOUS REPORT TOTAL	17	40	252	20	1	134	0	11	409	62	3	159	0	13	1121	

SECTION F - REMARKS

CO= 0636088

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

U= 6116312

SECTION B - COMPANY IDENTIFICATION

1. BRISTOL-MYERS SQUIBB CO
 430 EAST 29TH STREET
 14TH FLOOR
 NEW YORK, NY 10016

2.a. Bristol-Myers Squibb Company
 3551 Lawrenceville Road
 Princeton, NJ 08540

c. EIN= 220790350

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 001288497

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325412 - Pharmaceutical Preparation
 Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	1	11	0	0	1	0	0	6	0	0	2	0	0	21
FIRST/MID OFFICIALS & MGRS	69	74	895	50	3	276	0	20	1073	112	5	406	3	26	3012
PROFESSIONALS	13	29	185	17	0	129	0	4	287	41	1	198	0	7	911
TECHNICIANS	1	1	6	4	1	1	0	0	7	1	0	0	0	0	22
SALES WORKERS	48	51	604	62	4	21	2	13	834	59	1	50	7	27	1783
ADMINISTRATIVE SUPPORT	0	5	0	0	0	1	0	0	79	19	0	4	1	1	110
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	131	161	1701	133	8	429	2	37	2286	232	7	660	11	61	5859
PREVIOUS REPORT TOTAL	117	135	1693	124	9	370	3	18	2132	193	7	546	9	52	5408

SECTION F - REMARKS

CO= 0636088

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

U= MU89991

SECTION B - COMPANY IDENTIFICATION

1. BRISTOL-MYERS SQUIBB CO
 430 EAST 29TH STREET
 14TH FLOOR
 NEW YORK, NY 10016

2.a. Bristol-Myers Squibb Company
 9 Roszel Road
 Princeton, NJ 08540

c. EIN= 220790350

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 001288497

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325412

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	0	1	0	0	0	0	0	1	0	0	0	0	0	2
FIRST/MID OFFICIALS & MGRS	1	2	29	1	1	3	0	1	25	2	0	8	0	0	73
PROFESSIONALS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	5	0	0	0	0	0	5
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	1	2	30	1	1	3	0	1	32	2	0	8	0	0	81
PREVIOUS REPORT TOTAL															

SECTION F - REMARKS

CO= 0636088

U= T570262

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

SECTION B - COMPANY IDENTIFICATION

1. BRISTOL-MYERS SQUIBB CO
430 EAST 29TH STREET
14TH FLOOR
NEW YORK, NY 10016

2.a. Bristol-Myers Squibb Company
100 Nassau Park Blvd
Princeton, NJ 08543

c. EIN= 220790350

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 001288497

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325412 - Pharmaceutical Preparation
Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	1	0	0	0	0	0	0	1	0	0	0	0	0	2
FIRST/MID OFFICIALS & MGRS	10	8	194	14	0	85	0	1	105	10	0	67	1	2	497
PROFESSIONALS	1	1	13	5	0	3	0	1	9	1	0	6	0	0	40
TECHNICIANS	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	2	0	0	0	0	0	0	9	0	0	0	0	1	12
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	11	12	207	19	0	89	0	2	124	11	0	73	1	3	552
PREVIOUS REPORT TOTAL	12	10	204	13	0	71	0	3	129	9	0	63	1	3	518

SECTION F - REMARKS

CO= 0636088

U= AG09314

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

SECTION B - COMPANY IDENTIFICATION

1. BRISTOL-MYERS SQUIBB CO
430 EAST 29TH STREET
14TH FLOOR
NEW YORK, NY 10016

2.a. Celegene Corporation
7 Powder Horn Drive
Warren, NJ 07059

c. EIN= 220790350

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 001288497

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325412 - Pharmaceutical Preparation
Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****					***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	8	1	32	5	1	19	0	0	27	4	1	31	0	1	130
PROFESSIONALS	2	11	20	1	1	15	0	2	20	4	0	20	0	1	97
TECHNICIANS	0	0	1	0	0	1	0	0	1	1	0	1	0	0	5
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	1	0	0	0	0	0	0	1	0	0	0	1	3
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	2	7	1	0	0	0	0	4	1	0	1	0	0	16
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	10	14	61	7	2	35	0	2	52	11	1	53	0	3	251
PREVIOUS REPORT TOTAL	9	10	53	6	2	22	0	3	50	8	2	45	0	4	214

SECTION F - REMARKS

CO= 0636088

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

U= JG00942

SECTION B - COMPANY IDENTIFICATION

1. BRISTOL-MYERS SQUIBB CO
 430 EAST 29TH STREET
 14TH FLOOR
 NEW YORK, NY 10016

2.a. MyoKardia
 1000 Sierra Point Parkway
 Brisbane, CA 94005

c. EIN= 220790350

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 001288497

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325412 - Pharmaceutical Preparation
 Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	3	10	0	0	17	0	1	14	3	0	23	0	2	73
PROFESSIONALS	1	2	10	1	0	10	0	1	9	1	0	21	0	2	58
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	1	0	0	1	0	0	0	0	0	2	0	0	4
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	1	5	21	1	0	28	0	2	23	4	0	46	0	4	135
PREVIOUS REPORT TOTAL	4	8	59	4	0	68	0	5	71	9	0	89	0	7	324

SECTION F - REMARKS

Changes in employee count are attributable to a variety of reasons such as personnel changes, remote work, hiring activity, etc.

CO= 0636088

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

U= EV73070

SECTION B - COMPANY IDENTIFICATION

1. BRISTOL-MYERS SQUIBB CO
 430 EAST 29TH STREET
 14TH FLOOR
 NEW YORK, NY 10016

2.a. Celegene Avilomics Research
 200 Cambridge Park Drive
 Cambridge, MA 02140

c. EIN= 220790350

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 001288497

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325412 - Pharmaceutical Preparation
 Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****					***** FEMALE *****								
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
FIRST/MID OFFICIALS & MGRS	1	0	11	1	0	7	0	0	10	0	0	3	0	0	0	33
PROFESSIONALS	0	1	22	1	0	14	0	1	18	1	0	20	0	0	0	78
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	2
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	1	1	34	2	0	21	0	1	30	1	0	23	0	0	0	114
PREVIOUS REPORT TOTAL	1	0	41	3	0	18	0	2	26	1	0	24	0	1	0	117

SECTION F - REMARKS

CO= 0636088

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

U= GN66654

SECTION B - COMPANY IDENTIFICATION

1. BRISTOL-MYERS SQUIBB CO
 430 EAST 29TH STREET
 14TH FLOOR
 NEW YORK, NY 10016

2.a. Receptos
 3033 Science Park Road Suite 300
 San Diego, CA 92121

c. EIN= 220790350

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 001288497

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325412 - Pharmaceutical Preparation
 Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	2	3	14	0	0	7	0	0	20	1	1	13	1	1	63	
PROFESSIONALS	1	3	1	0	0	4	0	1	7	0	0	6	0	0	23	
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	1	0	0	0	0	1	2	
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL	3	6	15	0	0	11	0	1	28	1	1	19	1	2	88	
PREVIOUS REPORT TOTAL	4	3	13	0	0	9	0	1	32	0	1	20	1	1	85	

SECTION F - REMARKS

CO= 0636088

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

U= A417614

SECTION B - COMPANY IDENTIFICATION

1. BRISTOL-MYERS SQUIBB CO
 430 EAST 29TH STREET
 14TH FLOOR
 NEW YORK, NY 10016

2.a. Medarex Inc
 700 Bay Road
 Redwood City, CA 94063

c. EIN= 940309352

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 001288497

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 541713 - Research and Development in
 Nanotechnology

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
FIRST/MID OFFICIALS & MGRS	1	2	24	0	0	14	0	0	14	0	0	10	0	1	66
PROFESSIONALS	4	2	35	3	0	31	0	5	34	2	0	79	0	3	198
TECHNICIANS	3	1	2	0	0	1	0	0	2	0	0	0	0	0	9
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	1	1	0	1	0	0	3
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	8	5	61	3	0	46	0	5	52	3	0	90	0	4	277
PREVIOUS REPORT TOTAL	6	6	52	2	0	37	0	6	56	2	1	72	0	4	244

SECTION F - REMARKS

CO= 0636088

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

U= DC41105

SECTION B - COMPANY IDENTIFICATION

1. BRISTOL-MYERS SQUIBB CO
 430 EAST 29TH STREET
 14TH FLOOR
 NEW YORK, NY 10016

2.a. Bristol-Myers Squibb Company
 38 Jackson Road
 Devens, MA 01434

c. EIN= 220790350

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 001288497

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325412 - Pharmaceutical Preparation
 Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
FIRST/MID OFFICIALS & MGRS	21	13	202	14	0	60	0	3	126	7	0	45	1	2	494	
PROFESSIONALS	16	14	116	6	0	41	0	2	94	4	0	39	0	8	340	
TECHNICIANS	2	4	16	0	0	7	0	1	14	1	0	5	0	1	51	
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
ADMINISTRATIVE SUPPORT	0	1	1	0	0	0	0	0	6	0	0	0	0	0	8	
CRAFT WORKERS	2	0	17	2	0	1	0	4	0	0	0	0	0	0	26	
OPERATIVES	15	7	88	19	0	7	0	4	25	2	0	8	0	0	175	
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL	56	39	441	41	0	116	0	14	265	14	0	97	1	11	1095	
PREVIOUS REPORT TOTAL	38	24	375	33	0	96	0	9	211	5	0	93	1	6	891	

SECTION F - REMARKS

CO= 0636088

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

U= MG85232

SECTION B - COMPANY IDENTIFICATION

1. BRISTOL-MYERS SQUIBB CO
 430 EAST 29TH STREET
 14TH FLOOR
 NEW YORK, NY 10016

2.a. Celgene Corporation
 1000 Dexter Ave N
 Suite 100
 Seattle, WA 98109

c. EIN= 220790350

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 001288497

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325412 - Pharmaceutical Preparation
 Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****					***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	1	5	42	1	0	9	0	1	43	1	0	15	0	0	118
PROFESSIONALS	2	0	4	1	0	3	0	1	15	3	0	7	0	1	37
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	1	0	0	0	0	0	2	1	0	1	0	1	6
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	3	5	47	2	0	12	0	2	60	5	0	23	0	2	161
PREVIOUS REPORT TOTAL															

SECTION F - REMARKS

CO= 0636088

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

U= T031042

SECTION B - COMPANY IDENTIFICATION

1. BRISTOL-MYERS SQUIBB CO
 430 EAST 29TH STREET
 14TH FLOOR
 NEW YORK, NY 10016

2.a. Signal Research Division
 10300 Campus Point Drive
 Suite 100
 San Diego, CA 92121

c. EIN= 220790350

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 001288497

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325412 - Pharmaceutical Preparation
 Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	2	0	0	1	0	0	0	0	0	0	0	0	0	3
FIRST/MID OFFICIALS & MGRS	3	3	24	0	0	11	0	0	11	0	0	12	0	2	66	
PROFESSIONALS	17	3	36	2	1	32	1	1	34	0	0	29	0	1	157	
TECHNICIANS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
ADMINISTRATIVE SUPPORT	0	0	1	0	0	0	0	0	2	0	0	0	0	1	4	
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL	20	6	64	2	1	44	1	1	47	0	0	41	0	4	231	
PREVIOUS REPORT TOTAL	16	6	76	1	1	39	0	2	48	1	0	41	0	3	234	

SECTION F - REMARKS

CO= 0636088

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

U= DM44203

SECTION B - COMPANY IDENTIFICATION

1. BRISTOL-MYERS SQUIBB CO
 430 EAST 29TH STREET
 14TH FLOOR
 NEW YORK, NY 10016

2.a. Celegene Corporation
 620 N. 51st Avenue
 Phoenix, AZ 85043

c. EIN= 220790350

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 001288497

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325412 - Pharmaceutical Preparation
 Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	8	9	61	4	1	6	0	1	30	5	0	2	0	2	129	
PROFESSIONALS	15	9	29	6	0	3	1	1	22	2	0	4	1	1	94	
TECHNICIANS	4	0	9	0	0	1	0	0	2	0	0	0	0	0	16	
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
ADMINISTRATIVE SUPPORT	0	3	1	0	0	0	0	0	1	0	0	0	0	0	5	
CRAFT WORKERS	2	1	18	0	0	0	0	2	1	0	0	0	0	0	24	
OPERATIVES	12	8	21	3	0	2	1	4	5	0	0	1	0	0	57	
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL	41	30	139	13	1	12	2	8	61	7	0	7	1	3	325	
PREVIOUS REPORT TOTAL	33	27	133	12	1	10	1	6	60	5	0	6	1	3	298	

SECTION F - REMARKS

CO= 0636088

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

U= HV89436

SECTION B - COMPANY IDENTIFICATION

1. BRISTOL-MYERS SQUIBB CO
 430 EAST 29TH STREET
 14TH FLOOR
 NEW YORK, NY 10016

2.a. Celegene Corporation
 400 Dexter Avenue North
 Suite 1200
 Seattle, WA 98109

c. EIN= 220790350

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 001288497

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325412 - Pharmaceutical Preparation
 Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	0	1	0	0	0	0	0	1	0	0	0	0	0	2
FIRST/MID OFFICIALS & MGRS	4	7	95	3	1	36	1	4	83	2	0	44	0	2	282
PROFESSIONALS	16	8	80	2	0	34	0	6	83	7	0	65	0	12	313
TECHNICIANS	1	0	0	0	0	0	0	0	1	0	0	0	0	0	2
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	2	2	0	0	0	0	0	3	0	0	0	0	1	8
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	1	0	0	0	0	1	0	0	0	0	0	1	3
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	21	17	179	5	1	70	1	11	171	9	0	109	0	16	610
PREVIOUS REPORT TOTAL	10	19	227	7	1	85	2	14	239	11	0	118	0	15	748

SECTION F - REMARKS

CO= 0636088

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

U= GN66710

SECTION B - COMPANY IDENTIFICATION

1. BRISTOL-MYERS SQUIBB CO
 430 EAST 29TH STREET
 14TH FLOOR
 NEW YORK, NY 10016

2.a. Celegene Quantical Research
 1500 Owens Street Suite 500
 San Francisco, CA 94158

c. EIN= 220790350

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 001288497

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325412 - Pharmaceutical Preparation
 Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
FIRST/MID OFFICIALS & MGRS	1	1	7	1	0	5	0	1	11	0	0	5	0	0	32
PROFESSIONALS	0	2	3	0	0	1	0	0	4	0	0	6	0	0	16
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	1	4	10	1	0	6	0	1	16	0	0	11	0	0	50
PREVIOUS REPORT TOTAL	1	3	11	1	0	7	0	0	16	0	0	17	0	0	56

SECTION F - REMARKS

CO= 0636088

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

U= JG06015

SECTION B - COMPANY IDENTIFICATION

1. BRISTOL-MYERS SQUIBB CO
 430 EAST 29TH STREET
 14TH FLOOR
 NEW YORK, NY 10016

2.a. Celegene Corporation
 556 Morris Avenue
 Summit, NJ 07901

c. EIN= 220790350

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 001288497

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325412 - Pharmaceutical Preparation
 Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	1	0	0	1	1	0	0	0	0	3
FIRST/MID OFFICIALS & MGRS	57	60	278	51	1	181	2	12	139	45	1	115	1	7	950
PROFESSIONALS	52	48	109	27	0	119	0	7	95	36	0	133	1	4	631
TECHNICIANS	0	7	2	2	0	3	0	0	2	0	0	2	0	0	18
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	1	7	3	1	0	0	0	1	13	10	0	2	0	1	39
CRAFT WORKERS	1	0	1	0	0	0	0	0	0	0	0	0	0	0	2
OPERATIVES	44	30	39	23	0	22	0	8	27	28	1	23	0	7	252
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	155	152	432	104	1	326	2	28	277	120	2	275	2	19	1895
PREVIOUS REPORT TOTAL	114	93	437	85	2	301	2	20	259	103	2	237	2	16	1673

SECTION F - REMARKS

CO= 0636088

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

u= HR61730

SECTION B - COMPANY IDENTIFICATION

1. BRISTOL-MYERS SQUIBB CO
 430 EAST 29TH STREET
 14TH FLOOR
 NEW YORK, NY 10016

2.a. Bristol-Myers Squibb Company
 100 Binney Street
 Cambridge, MA 02142

c. EIN= 220790350

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 001288497

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325412 - Pharmaceutical Preparation
 Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	2	1	42	0	0	9	0	0	22	1	0	9	0	1	87
PROFESSIONALS	2	2	54	4	0	33	0	0	42	2	0	50	0	0	189
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	4	3	96	4	0	42	0	0	66	3	0	59	0	1	278
PREVIOUS REPORT TOTAL	4	3	86	4	0	34	0	0	59	2	0	47	0	1	240

SECTION F - REMARKS

CO= 0636088

U= HV89344

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

SECTION B - COMPANY IDENTIFICATION

1. BRISTOL-MYERS SQUIBB CO
430 EAST 29TH STREET
14TH FLOOR
NEW YORK, NY 10016

2.a. Celegene Corporation
1522 217th Place Southeast
Bothell, WA 98021

c. EIN= 220790350

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 001288497

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325412 - Pharmaceutical Preparation
Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****					***** FEMALE *****								
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	4	7	62	4	1	12	0	4	39	2	0	17	0	3	155	
PROFESSIONALS	7	3	51	1	2	18	0	0	44	4	0	17	1	1	149	
TECHNICIANS	4	3	15	1	0	9	0	1	13	0	0	14	0	3	63	
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
ADMINISTRATIVE SUPPORT	0	1	0	0	0	0	0	0	2	1	0	0	0	0	4	
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
OPERATIVES	5	4	59	4	4	11	0	3	25	2	4	11	0	2	134	
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL	20	18	187	10	7	50	0	8	123	9	4	59	1	9	505	
PREVIOUS REPORT TOTAL	19	16	180	13	6	48	0	7	111	12	4	49	1	3	469	

SECTION F - REMARKS

CO= 0636088

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

U= JG01142

SECTION B - COMPANY IDENTIFICATION

1. BRISTOL-MYERS SQUIBB CO
 430 EAST 29TH STREET
 14TH FLOOR
 NEW YORK, NY 10016

2.a. Celegene Corporation
 400 Connell Drive
 Berkeley Heights, NJ 07922

c. EIN= 220790350

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 001288497

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325412 - Pharmaceutical Preparation
 Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	2	4	40	11	1	90	0	1	51	7	0	82	0	1	290	
PROFESSIONALS	2	3	1	0	0	4	0	0	16	3	0	4	0	1	34	
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
ADMINISTRATIVE SUPPORT	1	1	0	0	0	0	0	0	4	0	0	0	0	0	6	
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL	5	8	41	11	1	94	0	1	71	10	0	86	0	2	330	
PREVIOUS REPORT TOTAL	3	5	21	7	0	71	0	1	65	9	0	82	0	3	267	

SECTION F - REMARKS

CO= 0636088

U= FN02725

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

SECTION B - COMPANY IDENTIFICATION

1. BRISTOL-MYERS SQUIBB CO
430 EAST 29TH STREET
14TH FLOOR
NEW YORK, NY 10016

2.a. Bristol-Myers Squibb Company
4931 George Road
Tampa, FL 33634

c. EIN= 220790350

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 001288497

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325412 - Pharmaceutical Preparation
Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	20	34	74	10	0	9	0	3	100	9	0	17	0	6	282
PROFESSIONALS	12	24	22	5	0	6	1	0	53	12	0	7	0	4	146
TECHNICIANS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	2	13	5	1	0	0	0	0	8	2	0	0	0	0	31
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	34	71	101	16	0	15	1	3	161	24	0	24	0	10	460
PREVIOUS REPORT TOTAL	37	62	94	20	0	17	1	2	157	26	0	22	0	6	444

SECTION F - REMARKS

CO= 0636088

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

u= HF70871

SECTION B - COMPANY IDENTIFICATION

1. BRISTOL-MYERS SQUIBB CO
 430 EAST 29TH STREET
 14TH FLOOR
 NEW YORK, NY 10016

2.a. Bristol-Myers Squibb Company
 3401 Princeton Pike
 Lawrence Township, NJ 08648

c. EIN= 220790350

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 001288497

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325412 - Pharmaceutical Preparation
 Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	1	1	7	0	0	1	0	0	4	2	0	0	0	0	16
FIRST/MID OFFICIALS & MGRS	42	57	504	36	0	195	1	11	605	79	2	335	1	14	1882
PROFESSIONALS	5	9	38	4	0	23	0	1	84	10	0	42	0	1	217
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	1	0	0	0	0	0	5	0	0	0	0	0	6
ADMINISTRATIVE SUPPORT	0	17	1	0	0	0	0	0	116	17	0	3	0	2	156
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	48	84	551	40	0	219	1	12	814	108	2	380	1	17	2277
PREVIOUS REPORT TOTAL	35	65	521	27	0	192	1	12	743	86	1	322	0	13	2018

SECTION F - REMARKS

CO= 0636088

U= 5315952

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

SECTION B - COMPANY IDENTIFICATION

1. BRISTOL-MYERS SQUIBB CO
430 EAST 29TH STREET
14TH FLOOR
NEW YORK, NY 10016

2.a. Bristol-Myers Squibb Company
1 Squibb Drive
New Brunswick, NJ 08903

c. EIN= 220790350

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 001288497

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325412 - Pharmaceutical Preparation
Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	0	1	0	0	0	0	0	1	0	0	0	0	0	2
FIRST/MID OFFICIALS & MGRS	45	37	392	29	1	189	0	1	215	29	1	170	0	1	1110
PROFESSIONALS	24	16	136	16	0	81	0	2	137	13	0	120	0	4	549
TECHNICIANS	10	2	18	12	0	18	0	0	15	4	0	9	0	0	88
SALES WORKERS	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
ADMINISTRATIVE SUPPORT	0	0	1	1	0	0	0	0	22	4	0	0	0	0	28
CRAFT WORKERS	1	0	17	2	0	3	0	1	0	0	0	0	0	0	24
OPERATIVES	0	1	6	3	0	1	0	0	1	3	0	0	0	0	15
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	80	57	571	63	1	292	0	4	391	53	1	299	0	5	1817
PREVIOUS REPORT TOTAL	80	52	567	55	0	255	0	5	383	48	2	278	0	4	1729

SECTION F - REMARKS

CO= 0636088

U= L336620

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

UNDER 50 EMPLOYEES REPORT

SECTION B - COMPANY IDENTIFICATION

1. BRISTOL-MYERS SQUIBB CO
430 EAST 29TH STREET
14TH FLOOR
NEW YORK, NY 10016

2.a. Bristol-Myers Squibb Company
311 Pennington Rocky Hill Road
Pennington, NJ 08534

c. EIN= 220790350

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 001288497

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325412 - Pharmaceutical Preparation
Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****					***** FEMALE *****								
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	8	0	0	3	0	0	4	0	0	1	0	0	0	16
PROFESSIONALS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	8	0	0	3	0	0	6	0	0	1	0	0	0	18
PREVIOUS REPORT TOTAL	1	0	10	0	0	5	0	0	13	1	0	5	0	0	0	35

SECTION F - REMARKS

Changes in employee count are attributable to a variety of reasons such as personnel changes, remote work, hiring activity, etc.

CO= 0636088

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

UNDER 50 EMPLOYEES REPORT

U= CB21174

SECTION B - COMPANY IDENTIFICATION

1. BRISTOL-MYERS SQUIBB CO
 430 EAST 29TH STREET
 14TH FLOOR
 NEW YORK, NY 10016

2.a. Celegene Corporation
 9225 Indian Creek Parkway
 Suite 900
 Overland Park, KS 66210

c. EIN= 220790350

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 001288497

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325412 - Pharmaceutical Preparation
 Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2
PROFESSIONALS	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	4	0	0	0	0	0	1	0	0	0	0	0	0	5
PREVIOUS REPORT TOTAL	0	0	4	0	0	1	0	0	1	0	0	0	0	0	0	6

SECTION F - REMARKS

CO= 0636088

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

UNDER 50 EMPLOYEES REPORT

U= JG01175

SECTION B - COMPANY IDENTIFICATION

1. BRISTOL-MYERS SQUIBB CO
 430 EAST 29TH STREET
 14TH FLOOR
 NEW YORK, NY 10016

2.a. Celegene Corporation
 4242 Campus Point Court
 Suite 300
 San Diego, CA 92121

c. EIN= 220790350

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 001288497

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325412 - Pharmaceutical Preparation
 Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	3	0	0	6	0	0	1	0	0	2	0	0	12
PROFESSIONALS	0	2	9	0	0	7	0	1	5	0	0	4	0	1	29
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	2	12	0	0	14	0	1	6	0	0	6	0	1	42
PREVIOUS REPORT TOTAL	0	2	14	0	0	9	0	1	6	0	0	6	0	1	39

SECTION F - REMARKS

CO= 0636088

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

UNDER 50 EMPLOYEES REPORT

U= JG01206

SECTION B - COMPANY IDENTIFICATION

1. BRISTOL-MYERS SQUIBB CO
 430 EAST 29TH STREET
 14TH FLOOR
 NEW YORK, NY 10016

2.a. Celegene Corporation
 601 Pennsylvania Avenue
 Washington, DC 20004

c. EIN= 220790350

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 001288497

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325412 - Pharmaceutical Preparation
 Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	4	0	0	1	0	0	1	0	0	0	0	0	0	6
PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	4	0	0	1	0	0	1	0	0	0	0	0	0	6
PREVIOUS REPORT TOTAL	0	0	5	0	0	1	0	0	0	0	0	0	0	0	0	6

SECTION F - REMARKS

CO= 0636088

U= JG01186

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

UNDER 50 EMPLOYEES REPORT

SECTION B - COMPANY IDENTIFICATION

1. BRISTOL-MYERS SQUIBB CO
430 EAST 29TH STREET
14TH FLOOR
NEW YORK, NY 10016

2.a. Celegene Corporation
5980 Horton Street
Emeryville, CA 94608

c. EIN= 220790350

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 001288497

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325412 - Pharmaceutical Preparation

Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
PREVIOUS REPORT TOTAL	0	0	1	0	0	1	0	0	0	0	0	2	0	0	0	4

SECTION F - REMARKS

Changes in employee count are attributable to a variety of reasons such as personnel changes, remote work, hiring activity, etc.

CO= 0636088

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

UNDER 50 EMPLOYEES REPORT

U= EB85042

SECTION B - COMPANY IDENTIFICATION

1. BRISTOL-MYERS SQUIBB CO
 430 EAST 29TH STREET
 14TH FLOOR
 NEW YORK, NY 10016

2.a. Bristol-Myers Squibb Company
 801 Pennsylvania Avenue NW
 3rd Floor Suite 325
 Washington, DC 20004

c. EIN= 220790350

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 001288497

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325412 - Pharmaceutical Preparation
 Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	1	0	1	1	0	1	0	0	6	1	0	0	0	0	0	11
PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	1	0	1	1	0	1	0	0	6	2	0	0	0	0	0	12
PREVIOUS REPORT TOTAL	1	0	2	1	0	1	0	0	7	0	0	0	0	0	0	12

SECTION F - REMARKS